

**MEETING**

**COMMUNITY LEADERSHIP COMMITTEE**

**DATE AND TIME**

**WEDNESDAY 6TH SEPTEMBER, 2017**

**AT 7.00 PM**

**VENUE**

**HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BG**

**TO: MEMBERS OF COMMUNITY LEADERSHIP COMMITTEE (Quorum 3)**

Chairman: Councillor David Longstaff

Vice Chairman: Councillor Graham Old

Councillor Brian Gordon

Councillor Nagus Narenthira

Councillor Hugh Rayner

Councillor Eva Greenspan

Councillor Charlie O-Macauley

Councillor Lisa Rutter

Councillor Kath McGuirk

Councillor Reema Patel

Councillor Agnes Slocombe

**Substitute Members**

Councillor Maureen Braun

Councillor Wendy Prentice

Councillor Adam Langleben

Councillor Alan Schneiderman

Councillor Alison Moore

Councillor Peter Zinkin

In line with the Constitution's Public Participation and Engagement Rules, requests to submit public questions or comments must be submitted by 10AM on the third working day before the date of the committee meeting. Therefore, the deadline for this meeting is deadline at 10AM, Friday 1 September 2017. Requests must be submitted to Maria Lugangira [maria.lugangira@barnet.gov.uk](mailto:maria.lugangira@barnet.gov.uk)

**You are requested to attend the above meeting for which an agenda is attached.**

**Andrew Charlwood – Head of Governance**

Governance Service contact: Maria Lugangira 020 8359 2761

Media Relations contact: Sue Cocker 020 8359 7039

**ASSURANCE GROUP**

## ORDER OF BUSINESS

| Item No | Title of Report  | Pages    |
|---------|--|----------|
| 1.      | Minutes of last meeting  | 5 - 8    |
| 2.      | Absence of Members (If any)  |          |
| 3.      | Declaration of Members' Disclosable Pecuniary interests and Non Pecuniary interests (If any) |          |
| 4.      | Report of the Monitoring Officer (If any)  |          |
| 5.      | Public Comments and Questions (If any)   |          |
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| 7.      | Registrar's Service Fees   | 9 - 18   |
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| 11.     | Committee Forward Work Programme   | 85 - 88  |
| 12.     | London Borough of Barnet - Prevent Forward Strategy 2017-2020                                | 89 - 96  |
| 13.     | Any item(s) the Chairman decides are urgent  |          |
| 14.     | Motion to Exclude the Press and Public   |          |
| 15.     | Appendix A (exempt) - Prevent Forward Strategy 2017-2020                                     | 97 - 142 |
| 16.     | Any other item(s) the Chairman decides are urgent  |          |

## FACILITIES FOR PEOPLE WITH DISABILITIES

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## Decisions of the Community Leadership Committee

21 June 2017

Members Present:-

AGENDA ITEM 1

Councillor David Longstaff (Chairman)  
Councillor Graham Old (Vice-Chairman)

|                               |                                      |
|-------------------------------|--------------------------------------|
| Councillor Brian Gordon       | Councillor Reema Patel               |
| Councillor Eva Greenspan      | Councillor Agnes Slocombe            |
| Councillor Kath McGuirk       | Councillor Lisa Rutter               |
| Councillor Nagus Narenthira   | Councillor Peter Zinkin (In place of |
| Councillor Charlie O-Macauley | Councillor Hugh Rayner)              |

Apologies for Absence

Councillor Hugh Rayner

### 1. MINUTES OF LAST MEETING

Councillor David Longstaff, Chairman of the Community Leadership Committee welcomed all attendants to the meeting.

**RESOLVED**-that the minutes of the previous meeting held on 8 March 2017 be agreed as the correct record.

### 2. ABSENCE OF MEMBERS (IF ANY)

Apologies were received by Councillor Hugh Rayner, Councillor Peter Zinkin was substituting.

### 3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

| Councillor(s)  | Agenda Item                   | Type          | Details                          |
|----------------|-------------------------------|---------------|----------------------------------|
| Dave Longstaff | 10 – Nomination of Assets for | Non-pecuniary | Has on occasion visited the pub. |
| Kath McGuirk   | Community Value               | Non-pecuniary | Has on occasion visited the pub. |

### 4. REPORT OF THE MONITORING OFFICER (IF ANY)

None.

### 5. PUBLIC COMMENTS AND QUESTIONS (IF ANY)

None.

**6. MEMBERS' ITEMS (IF ANY)**

This was dealt with under agenda item 11.

**7. LONDON BOROUGH OF BARNET VIOLENCE AGAINST WOMEN AND GIRLS(VAWG) STRATEGY 2017-2020**

The Chairman Councillor Longstaff introduced the report which provided an overview of the Barnet's Violence against Women and Girls (VAWG) strategy 2017- 2020. It set out the aims and the partnership objectives. The report further set out the strategic context of its development, how it responds to regional, national and international commitments and expected standards relating to the Violence Against Women and Girls agenda. Included were the details of the consultation and engagement exercise held locally to develop this strategy.

Following consideration and discussion of the item the Committee agreed the recommendations.

**RESOLVED - That the Community Leadership Committee confirms its support of the strategy and endorses the objectives set out in the Barnet's Violence against Women and Girls (VAWG) Strategy 2017-2020.**

**8. COMMUNITY LEADERSHIP BUSINESS PLANNING 2017/18**

The Committee considered the Work Programme and noted it was subject to change as additional items could be added during the course of the meeting.

Following consideration of the item the Committee agreed the recommendations.

**RESOLVED - That the Committee consider and comment on the items included in the 2017/18 work programme**

**9. ANNUAL REPORT ON THE COMMUNITY LEADERSHIP COMMITTEE COMMISSIONING PLAN**

The Committee considered the report which set out the Committee's priorities and outcome measures for safe communities; strong and active communities; and emergency preparedness. The Commissioning Plan priorities and outcome measures are refreshed annually and the report provided a review of the 2016/17 addendum set out in see Appendix A.

Following consideration and discussion of the item the Committee agreed the recommendations.

**RESOLVED - That Members note performance against the Community Leadership Committee Commissioning Plan in 2016/17.**

## **10. NOMINATION FOR ASSETS OF COMMUNITY VALUE**

The Chairman introduced the report which related to a community right to bid application received from the Ye Olde Monken Pub.

Following consideration of the item the Committee agreed the recommendations.

**RESOLVED - That the Committee agree that the Ye Olde Monken Pub should be listed as an Asset of Community Value and added to the Council's Register, based on the statutory criteria set out in the Localism Act 2011, and the evidence provided in the nomination.**

## **11. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT**

Councillor McGuirk introduced her Member's item which related to LB Barnet's emergency planning arrangements in light of the Grenfell Tower fire and the Golders Green fire in Princess Parade.

She proposed that the Council review its Building Community Resilience for Emergency. She emphasised the importance of assuring residents that the Council (i) does have resilience in not only short term emergencies but also long term emergencies and (ii) it is able to support them and encourage them to prepare for emergencies by equipping them with the skills and resources to help themselves in the event of an emergency within their community.

The Chairman further added that the report from the Borough Resilience Forum details how their work fits in with Barnet Homes and the rest of the Borough.

With regards to Grenfell the Committee requested a report on what the Council's involvement has been and the support they provided to Grenfell as part of the London wide response.

The Strategic Lead for Communities informed the Committee that the Housing Committee at their meeting on 26 June 2017 would be considering a report on the Council's response to the Grenfell Fire.

Following discussion and consideration of the item, the Committee;

### **RESOVLED –**

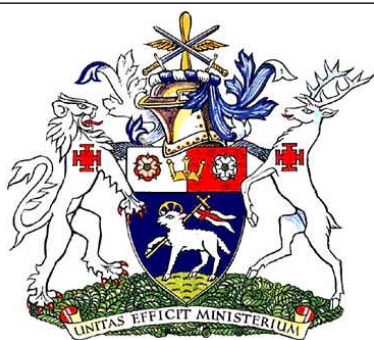
- 1. That a report is presented to a future meeting of the Committee on the work of the Borough Resilience Forum setting out what processes and resources are in place to assist members of the public in the event an emergency. The report should detail not only the short term emergency response but also the long term emergency response.**
- 2. That the above report further detail how the work of the Forum fits in with Barnet Homes and the rest of the Borough.**
- 3. That an update is provided on the emergency response to the recent Golders Green fire in Princes parade, what the council did and who they interacted with.**

The meeting finished at 8.15 pm

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AGENDA ITEM 7



## Community Leadership Committee 6th September 2017

|                                |   |
|--------------------------------|---|
| <b>Title</b>                   | <b>Registrar's Service Fees</b>                 |
| <b>Report of</b>               | Head of Customer Strategy and Programmes        |
| <b>Wards</b>                   | All   |
| <b>Status</b>                  | Public  |
| <b>Urgent</b>                  | No  |
| <b>Key</b>                     | No  |
| <b>Enclosures</b>              | Appendix 1 – Revised Fees Sept 2017             |
| <b>Officer Contact Details</b> | Commercial Advisor - Tim Campbell 020 8359 4085 |

### Summary

This report sets out the proposed revised discretionary Registrar's Service fees for marriage, civil partnership and naming ceremonies, renewal of vows, nationality and settlement checking, passport checking and European passport checking, private citizenship ceremonies and certificates for birth, death, marriage or civil partnership. It follows a review of the current joint service provided with the London Borough of Brent, and seeks to increase income to the service in order help pay for service improvements to meet local needs. If agreed by Committee, the new fees will come into effect from 7<sup>th</sup> September. After the fee changes, Barnet will continue to offer some of the lowest fees for equivalent services in London.

### Recommendations

1. That the Committee approve the revised fees and charges as detailed in Appendix 1

## **1. WHY THIS REPORT IS NEEDED**

- 1.1 The Registration and Nationality Service is responsible for the registration of births, deaths and still-births, the formalities for marriage and civil partnerships and for citizenship ceremonies.
- 1.2 The current shared service, through an Inter Authority Agreement (IAA) with Brent, has been in place since 22 April 2014 with an expiry date of 31 March 2019. As part of the agreement, either Barnet or Brent can withdraw from the joint service arrangement by giving 6 months' notice.
- 1.3 A service review in May 2016 identified that Home Office changes in legislation and policy relating to citizenship had raised the bar for qualification and precluded many people from applying. The reduction in demand in Barnet had been significant. Between 2013/14 and 2014/15, the number of persons attending a citizenship ceremony reduced from 2,553 to 1,317. A similar reduction in Nationality Checking Service appointments also occurred during the same period.
- 1.4 The report also identified that the Immigration Act 2014 had led to a significant reduction in notices of marriages and citizenship ceremonies. The Act which came into force in March 2015 was introduced to combat sham marriages entered into for the avoidance of immigration control. The new scheme requires all persons subject to immigration control to be automatically referred to the Home Office for investigation. The number of weddings in Barnet reduced by 220 in the year ending March 2015 compared to 2013/14 and in the year ending March 2016, the number of weddings in Barnet reduced by a further 57. The review also identified that there was a more limited service offer in Barnet when compared to Brent and improvements in the death registration service.
- 1.5 The review led, in February 2017 to the successful relocation of all Barnet registration services to Hendon Town Hall. The service is now based centrally in the borough and provides customers with easier access in terms of transport links. It operates in modern offices and the new building provides opportunity to offer a choice of four different rooms for marriage and civil partnership ceremonies which makes it a more attractive choice to potential customers.
- 1.6 Staffing capacity has also been increased in Barnet and from July 1<sup>st</sup> 2017 opening hours have been extended, to match those in Brent. This has increased available appointment times in Barnet by 10.5 hours each week and will facilitate improved performance to help meet targets. It will also increase potentially available appointment times for services such as Nationality checking and European Passport Return Service.
- 1.7 This report seeks approval from the Committee for an amendment in discretionary fees charged in order to harmonise fees with Brent and to help offset the additional costs of service provision.

## **2. REASONS FOR RECOMMENDATIONS**

- 2.1 The service review concluded that the Brent service performed consistently well against national indicators, whereas Barnet performed reasonably well for birth registrations but well below national indicators for death registrations. There is a particular challenge to timely death registration in Barnet as it has a large proportion of Jewish and Muslim residents, requiring burial as soon as possible. To enable this, subject to regulations, members of these communities will be issued with green forms which allow them to bury their deceased ahead of registering the deaths. However, Registrars had struggled to ensure the customers return to register the death within the 5 day target. This is a strong contributing factor to Barnet's low performance against this target.
- 2.2 The review also identified that the most significant difference in operating arrangements between Brent and Barnet related to opening times, in particular the fact that Brent is open for an additional 7 hours 30 minutes between Monday and Friday and offers a full service for 11 hours over the weekend compared to a more limited service offer in Barnet of 8 hours.
- 2.3 An analysis of the discretionary fees in Barnet showed that many charges were below the benchmarked group in London and those set in Brent. Overall, Barnet had the lowest comparable charges across the group, and Brent the second lowest.
- 2.4 In order to address the underlying issues impacting on performance it was agreed to
- Increase opening hours for the service so as to mirror those already in operation in Brent
  - Undertake a small scale restructure of the Barnet service so as to amend current employment contracts to mirror those of Brent staff
  - Increase the number of officers available to handle appointments to support extended opening hours
  - Seek approval for an increase in locally-set fees to match those charged in Brent and to cover the costs of providing the discretionary services.
- 2.5 The recommendation is to amend the discretionary fees, as detailed in Appendix 1. This will support the changes to the service, standardise the provision between the two councils, and contribute an additional income of £39,000 to Barnet which can be used to offset the increased costs incurred to deliver the service improvements.
- 2.6 While most existing fees remain the same, some will increase, some will reduce and some new fees will be introduced. Even after the fee changes are applied, Barnet still offers comparatively lower prices e.g. to get married in the Civic Centre/Town Hall on a Saturday during the day will cost £250 in Barnet, and £254 in Ealing, £264 in Hackney, £395 in Westminster, and £285 in Hounslow. Nationality Checking during the week per Adult will be £60 in Barnet, the same in Harrow, £85 in Westminster, and £75 in Hounslow.

### **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 The alternative to not make changes to the fees would mean that the service may not be covering its costs. The option to not introduce new services for which fees are to be set may mean that it reduces potential customers to Barnet and may not meet aims and objectives of the IAA.

### **4. POST DECISION IMPLEMENTATION**

- 4.1 Once approved the service will implement the new charges as soon as practicably possible and will be published on the Council's website.
- 4.2 The changes to fees will be reported to Policy and Resources Committee for noting.

### **5. IMPLICATIONS OF DECISION**

#### **5.1 Corporate Priorities and Performance**

This report supports the Corporate Plan priorities that services are delivered efficiently to get value for money for the taxpayer, and to deliver improved Customer Services.

#### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

The fee changes will help to cover the costs of providing the current and new services. After the fee changes, Barnet will continue to offer some of the lowest fees for equivalent services when benchmarked with other councils in London.

#### **5.3 Social Value**

The report supports the Council's Inter Authority Agreement with the London Borough of Brent.

#### **5.4 Legal and Constitutional References**

5.4.1 Local authorities have a variety of powers to charge for specific statutory services. The Local Government Act 2003 also provides a power to trade and a power to charge for discretionary services, the latter on a costs recovery basis. Discretionary services are those that a local authority is permitted to provide under statute but is not obliged to do so. The power to charge for discretionary services is not available to local authorities if there is a statutory duty to provide the service, if there is a specific power to charge for it or if there is a prohibition on charging.

5.4.2 Additionally the Localism Act 2011 provides local authorities with a general power of competence that confers on them the power to charge for services but again subject to conditions/limitations similar to those noted above.

- 5.4.3 Where authorities have a duty to provide a statutory service free of charge to a certain standard, no charge can be made for delivery to that standard, however delivery beyond that point may constitute a discretionary service for which a charge could be made.
- 5.4.4 There is a variety of legislation permitting charging for different services, some of which sets prescribed fees and charges (or the range of charges for a given service), and others which allow a discretion to determine the charge based on recovering the costs of providing the service.
- 5.4.5 Under the Council's Constitution (Responsibility for Functions, Annex A) the Community Leadership Committee has a number of responsibilities including the Registration and Nationality Service.
- 5.4.6 Paragraph 4.3.8 of the Council's Financial Regulations states: *'For the fees and charges within their remit, theme Committees, Planning Committee and Licensing Committee must approve changes to fees and charges that are above inflation by 2% or more, the introduction of new fees and charges, and changes to fees and charges outside the normal annual cycle.'*
- 5.4.7 Paragraph 4.3.9 of the financial regulations further states: *'Changes to fees and charges approved by theme Committees, Planning Committee and Licensing Committee must be reported to Policy and Resources Committee for noting.'*

## 5.5 Risk Management

Without approval of the fee changes and new fees, the service will not be able to cover its costs and will need additional funding from other sources.

This will also undermine the revised Inter Authority Agreement with Brent aimed at improving the service.

## 5.6 Equalities and Diversity

- 5.6.1 Barnet has one of the largest Jewish communities in the country, making up 15% of its population, and its Muslim community makes up a further 10%.
- 5.6.2 The Equality Act 2010 sets out the Public Sector Equality Duty which requires public bodies to have due regard to the need to:
- eliminate discrimination, harassment and victimisation and other conduct prohibited by the Act.
  - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
  - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5.6.3 The relevant protected characteristics are age, race, disability, gender reassignment, pregnancy and maternity, religion or belief, sex and sexual orientation. The duty also covers marriage and civil partnership, but to a limited extent.

5.6.4 The broad purpose of this duty is to integrate considerations of equality in to day to day business and keep them under review in decision making and the design delivery of services. It is not considered that the charges subject of this report will have an adverse impact on any of the protected groups but the outcomes and impact of these charges will be monitored and measured against current information to ensure that different groups are not adversely affected.

**5.7 Consultation and Engagement**

A leaflet with the revised charges has been displayed in the Hendon Town Hall. To date there have been no comments.

**5.8 Insight**

5.8.1 Not relevant in relation to this report

**6. BACKGROUND PAPERS**

6.1 None.

## APPENDIX 1 – REVISED FEES SEPT 2017

### Charges to Registration and Nationality services and proposed fees from 7<sup>th</sup> September 2017

#### **Marriage and Civil Partnership Ceremonies at Hendon Town Hall (Barnet Register Office). Current fees and proposed new fees**

| <b>Heritage Room (up to 45 guests)</b>        | <b>Current fees</b> | <b>Proposed new fees</b> | <b>Nature of fee</b> |
|---|---------------------|--------------------------|----------------------|
| Administration fee for change of date or time | £20                 | No change                | <b>Discretionary</b> |
| Mondays to Thursdays (Before 4pm)             | £150                | No change                | <b>Discretionary</b> |
| Friday (before 4pm)                           | £175                | No change                | <b>Discretionary</b> |
| Saturday (before 4pm)                         | £250                | No change                | <b>Discretionary</b> |
| Sundays and Public Holidays (Before 4pm)      | £325                | No change                | <b>Discretionary</b> |

|   |      |       |                      |
|---|------|-------|----------------------|
| Mondays to Thursdays (after 4pm)        | £200 | £320* | <b>Discretionary</b> |
| Fridays (after 4pm)                     | £250 | £320* | <b>Discretionary</b> |
| Saturday (after 4pm)                    | £360 | £350* | <b>Discretionary</b> |
| Sundays and Public Holidays (after 4pm) | £550 | £450* | <b>Discretionary</b> |

\*These fees have been re-set to take into account the late fees previously charged in the Burnt Oak Registry Office and to harmonise with those charged in Brent, taking into account the standard of the new offer.

| <b>Committee Room 1/2 and The Chambers (up to 100 guests)</b> | <b>Current fees</b> | <b>Proposed new fees</b> |                      |
|---|---------------------|--------------------------|----------------------|
| Mondays to Thursdays (Before 4pm)                             | N/A                 | £200                     | <b>Discretionary</b> |
| Friday (before 4pm)   | N/A                 | £225                     | <b>Discretionary</b> |
| Saturday (before 4pm)   | N/A                 | £300                     | <b>Discretionary</b> |
| Sundays and Public Holidays (Before 4pm)                      | N/A                 | £375                     | <b>Discretionary</b> |

|   |     |      |                      |
|---|-----|------|----------------------|
| Mondays to Fridays (after 4pm)          | N/A | £400 | <b>Discretionary</b> |
| Saturday (after 4pm)                    | N/A | £500 | <b>Discretionary</b> |
| Sundays and Public Holidays (after 4pm) | N/A | £600 | <b>Discretionary</b> |

## Marriage, Civil Partnership, Renewal of Vows and Baby Naming Ceremonies at an approved premise in the London Borough of Barnet

### Current fees and proposed new fees

|   | Current fees | Proposed new fees |                      |
|---|--------------|-------------------|----------------------|
| Non-refundable booking fee  | £50          | No change         | <b>Discretionary</b> |
| Wedding in a registered building (e.g. church)  | £88          | No change         | <b>Statutory</b>     |
| Marriage, civil partnership, renewal of vows and baby naming ceremonies<br>Monday to Friday – before 4pm          | £275         | £320              | <b>Discretionary</b> |
| Marriage, civil partnership, renewal of vows and baby naming ceremonies<br>Saturday – before 4pm                  | £330         | £350              | <b>Discretionary</b> |
| Marriage, civil partnership, renewal of vows and baby naming ceremonies<br>Sunday and Public Holiday – before 4pm | £385         | £450              | <b>Discretionary</b> |

|   |      |           |                      |
|---|------|-----------|----------------------|
| Monday to Friday (after 4 pm)           | £400 | No change | <b>Discretionary</b> |
| Saturday (after 4pm)                    | £500 | No change | <b>Discretionary</b> |
| Sundays and Public Holidays (after 4pm) | £600 | No change | <b>Discretionary</b> |

### Naming Ceremonies – all venues

|   | Current fees       | Proposed new fees 2017            |                      |
|---|--------------------|-----------------------------------|----------------------|
| Administration fee for change of date or time               | £20                | No change                         | <b>Discretionary</b> |
| Monday to Sunday and including Bank Holidays – normal hours | £160 (£50 deposit) | Fees the same as ceremony charges | <b>Discretionary</b> |

### Late Arrival Fees (more than 30 minutes)

|   |     |           |                      |
|---|-----|-----------|----------------------|
| Late arrival at the Register Office           | £25 | No change | <b>Discretionary</b> |
| Late arrival at an approved premise in Barnet | £50 | No change | <b>Discretionary</b> |

### Birth, Death, Marriage and Civil Partnership certificates

| Certificates from archived registers                              | Current fees | Proposed new fees |   |
|---|--------------|-------------------|---|
| Standard Birth, Death, Marriage and civil partnership certificate | £15          | No change         | <b>Statutory Cert £10</b><br><b>Discretionary Admin charge £5</b> |
| Short Birth Certificate   | £15          | No change         | <b>Statutory Cert £10</b><br><b>Discretionary Admin charge £5</b> |
| Priority service certificate - same day                           | £20          | No change         | <b>Discretionary</b>  |



| Certificates from current registers  | <b>Current fees</b> | <b>Proposed new fees</b> |                  |
|--|---------------------|--------------------------|------------------|
| Standard Birth Death Marriage or Civil Partnership certificates (at registration)    | £4                  | No change                | <b>Statutory</b> |
| Standard Birth Death Marriage or Civil Partnership certificates (after registration) | £7                  | No change                | <b>Statutory</b> |

### **Notice of marriage and civil partnership**

| Current fee                          |     | <b>Proposed new fees</b> |                  |
|--------------------------------------|-----|--------------------------|------------------|
| British and EU national              | £35 | No change                | <b>Statutory</b> |
| If referred for immigration purposes | £47 | No change                | <b>Statutory</b> |

### **Nationality and Settlement Checking Service**

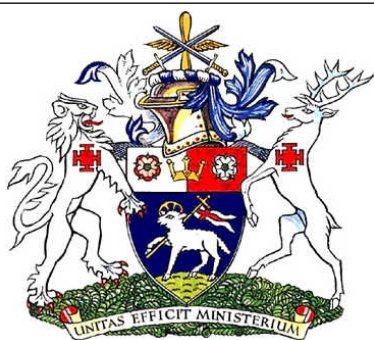
| NCS/SCS  | <b>Current fees</b> | <b>Proposed new fees</b> |                      |
|--|---------------------|--------------------------|----------------------|
| NCS Adult application (Mon – Fri)                | £55                 | £60                      | <b>Discretionary</b> |
| NCS Child application (Mon-Fri)                  | £35                 | £40                      | <b>Discretionary</b> |
| NCS Adult application (Sat & Sun)                | £65                 | £75                      | <b>Discretionary</b> |
| NCS Child application                            | £45                 | £50                      | <b>Discretionary</b> |
| SCS Adult application (Mon – Fri)                | £100                | No Change                | <b>Discretionary</b> |
| SCS Child application (Mon- Fri)                 | £30                 | No Change                | <b>Discretionary</b> |
| Passport Checking Service (Adult or Child)       | £10                 | No Change                | <b>Discretionary</b> |
| Private citizenship ceremony at Hendon Town Hall | £100                | £110                     | <b>Discretionary</b> |

### **European Passport Return Service**

| European Passport Return Service (Permanent Residence & Qualifying Person) including secure postage up to 5KG | <b>Current fees</b> | <b>Proposed new fees</b> |                      |
|---|---------------------|--------------------------|----------------------|
| (Mon – Fri)   | £25                 | No change                | <b>Discretionary</b> |
| (Sat)   | £30                 | No change                | <b>Discretionary</b> |
| (Sun)   | £40                 | No change                | <b>Discretionary</b> |
| Additional Postage fee for supporting documents   |                     |                          |                      |
| 5-10KG  | Nil                 | £27                      | <b>Discretionary</b> |
| 10-20KG   | Nil                 | £42                      | <b>Discretionary</b> |

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AGENDA ITEM 8



## Community Leadership Committee

### 6 September 2016

|                                |  |
|--------------------------------|--|
| <b>Title</b>                   | <b>Communities Together Network Annual Report 2016/17</b>  |
| <b>Report of</b>               | Assistant Chief Executive  |
| <b>Wards</b>                   | All  |
| <b>Status</b>                  | Public   |
| <b>Urgent</b>                  | No   |
| <b>Key</b>                     | Yes  |
| <b>Enclosures</b>              | Appendix One: Communities Together Network Annual Report 2016/17   |
| <b>Officer Contact Details</b> | <p>Lesley Holland – Equalities Lead<br/> 0208 359 3004<br/> <a href="mailto:Lesley.Holland@Barnet.gov.uk">Lesley.Holland@Barnet.gov.uk</a></p> <p>Kiran Vagarwal – Strategic Lead for Safer Communities<br/> 0208 359 5320<br/> <a href="mailto:Kiran.Vagarwal@Barnet.gov.uk">Kiran.Vagarwal@Barnet.gov.uk</a></p> |

## Summary

This cover report presents the third annual report of Barnet's Communities Together Network (CTN). CTN was formally set up in October 2013 as part of the Council's continuing commitment and refreshed approach to equalities as a borough wide forum to support community cohesion and resilience in Barnet. CTN promotes community cohesion through good relationships and monitoring, understanding, reducing and preventing any community tensions so that, as Barnet grows and changes, relationships between our diverse communities remain strong.

The annual report outlines refreshed CTN Aims and Terms of Reference (which, following consultation and feedback from CTN steering group and network members, were endorsed at the CTN meeting on 22<sup>nd</sup> March 2016) to reflect its broadened role. CTN has evolved as a strategic forum with the Voluntary, Charity and Faith Sectors in response to an expressed need for a Borough strategic forum to help the Borough to maintain strong community links and partnerships and foster excellent community relationships and community spirit.

## **Recommendations**

- 1. That the Committee note The Communities Together Network Annual Report 2016/17 and approve its publication on the Council's website.**

### **1. WHY THIS REPORT IS NEEDED**

- 1.1 An Annual CTN Report is required under the arrangements agreed at Cabinet on 24 September 2013 which gave authority to set up CTN under the 'Communities Together' Action Plan and the approach for promoting community cohesion and monitoring community tensions which included an annual report to Community Leadership Committee.
- 1.2 CTN is supported by Barnet's strategic lead for community participation and equalities lead; it works alongside the Community Participation Strategy and Equalities policy. CTN is an important communication channel for the Voluntary, Community and faith sectors (VCFS) drawing membership from a partnership of council officers, statutory partners (police fire, education and health) and voluntary, faith and community sector organisations. It includes council representatives from Emergency Planning, Community Safety, Community Participation, Consultation and Engagement, and other strategic and community partners including Police, Fire, CommUNITY Barnet, Barnet Multi-Faith Forum, Barnet Homes, Re, Middlesex University, Barnet and Southgate College, NHS and faith and community groups. It is jointly chaired with CommUNITY Barnet and is open to all statutory, faith, voluntary, charity and community organisations in the borough, of all faiths and none. Councillors are also welcome to attend.

### **2. REASONS FOR RECOMMENDATIONS**

- 2.1 The recommendation to note the report and approve its publication on the Council's website is for reasons of transparency -- to give clear information to residents and partner organisations. The recommendation will also advance equality of opportunity between people from different groups; and foster good relations between different communities in Barnet as required under statutory obligations of the Equality Act 2010 - and in particular s149 which sets out the Public Sector Equality Duty (PSED) - which came into force on 5 April 2011.

### **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 No alternative reporting option is required. Not publishing the report would run counter to the arrangements agreed for CTN and the Council's commitment to Transparency to give clear information to residents and partner organisations.

#### **4. POST DECISION IMPLEMENTATION**

- 4.1 Following CLC approval of the report, it will be published on the Council's Website and action will be taken to develop a future work programme and to support the key events outlined in the report.

#### **5. IMPLICATIONS OF DECISION**

##### **5.1 Corporate Priorities and Performance**

- 5.1.1 This is the third CTN Annual Report produced by Barnet Council under the refreshed approach to equalities following the 2010 Equality Act, and it is part of our approach to strengthening community cohesion and how we engage with our communities. It takes account of our community participation and volunteering strategies and how we can reflect equalities in decision making.

##### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

- 5.2.1 There are no resource implications for this report.

##### **5.3 Social Value**

- 5.3.1 There are no direct social value considerations as this paper does not relate to a service contract. However, the purpose of CTN is to build an understanding of what really matters to Barnet's communities and share information so that Barnet's diverse communities feel informed, included and safe. It also facilitates joint working in the borough, fostering the potential for people to take on more responsibility for their local areas and deliver better outcomes for residents and communities in the years ahead.

##### **5.4 Legal and Constitutional References**

- 5.4.1 The Council has statutory obligations under the Equality Act 2010 - and in particular s149 which sets out the Public Sector Equality Duty (PSED) - which came into force on 5 April 2011.
- 5.4.2 The Council's Constitution (Responsibility for Functions) contains the terms of reference for the Council's Committees. The Community Leadership Committee's responsibilities include:
- To oversee arrangements for cross partner co-operation
  - To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to Participate fully in the Borough's affairs.

## **5.5 General Public Sector Equality Duties**

5.5.1 The PSED consists of a general duty, with three main aims. The general duty requires public bodies to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010;
- Advance equality of opportunity between people from different groups; and
- Foster good relations between people from different groups.

## **5.6 Risk Management**

5.6.1 The CTN developed following civil disturbances in 2011 (which were noticeably less pronounced in Barnet than neighbouring boroughs) to promote good relationships between different communities in Barnet. In May 2013, CTN membership increased further in response to the arson attack at Coppetts Road Community Centre (which was home to Somali Bravanese Welfare Association) when multi faith community relationships became an important element in community cohesion.

5.6.2 CTN acts to mitigate the risk of community tension by promoting good relationships between Barnet's diverse communities and building an understanding of what really matters to Barnet's communities, facilitating joint working in the borough and sharing information to foster the potential for people to take on more responsibility for their local areas. It also acts as the community communication arm in the event of any emergency. In both proactive and reactive processes CTN aims to help members to feel involved, informed and safe.

## **5.7 Equalities and Diversity**

5.7.1 CTN is part of Barnet's approach to equalities and forms part of the council's response to the third aim of General Public Sector Equalities Duty PSED (set out in section 149 of the Equality Act 2010) - To foster good relations between people from different groups. The annual report includes up to data demographic information on equalities and community cohesion.

## **5.8 Consultation and Engagement**

5.8.1 It was not considered necessary to undertake a formal consultation exercise for this report. All members of CTN steering group have been given the opportunity to comment on the report and where comments have been made these have been incorporated.

## **5.9 Insight**

5.9.1 A full Equalities and Cohesion Data Summary was used in the development of this annual report. It was updated in January 2016 and is published on the equality page of the council's website at

<https://www.barnet.gov.uk/dam/jcr:926a6a16-9a19-4cae-b689-40ada234bb0f/Equalities%20and%20Cohesion%20data%20summary.pdf>

## **6. BACKGROUND PAPERS**

- 6.1 At their meeting on 24 September 2013 Cabinet gave authority for setting up CTN under the 'Communities Together' Action Plan and to the approach for promoting community cohesion and monitoring community tensions  
<http://barnet.moderngov.co.uk/documents/g7464/Printed%20minutes%2024th-Sep-2013%2019.00%20Cabinet.pdf?T=1>
- 6.12 At their meeting on 24th June 2015 Community Leadership Committee noted the First Communities Together Network Annual report 2015/16 and agreed its publication on the council Website.  
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>
- 6.13 At their meeting on 24th June 2015 Community Leadership Committee noted the report on Faith Covenant and Charter with the Voluntary Sector and the Covenant and Charter attached to the report at Appendix A and Appendix B. The Committee RESOLVED that: 1. The Committee, on behalf of the Council, adopts the All Parliamentary Party Covenant for Engagement between Faith Communities and Local Authorities, endorses its principles and authorises officers to carry out the planned actions under the five commitments, set out in paragraphs 1.10 to 1.14 of this report.
- 6.14 The Committee noted and endorsed the planned actions to further develop and mainstream use of the Council's Charter with the Voluntary Sector, as set out in paragraph 1.17 of the report.
- 6.15 The Committee supported a referral of the decision to Full Council, in line with the provisions of the Council's Constitution.  
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>
- 6.16 At their meeting on 28th July 2015 Council adopted the All Parliamentary Party Covenant for Engagement between Faith Communities and Local Authorities, endorsed its principles and authorised officers to carry out the planned actions under the five commitments, set out in paragraphs 1.10 to 1.14 of the report.
- 6.17 Council noted and endorsed the planned actions to further develop and mainstream use of the Council's Charter with the Voluntary Sector, as set out in paragraph 1.17 of the report.  
<https://barnet.moderngov.co.uk/documents/g8339/Public%20minutes%2028th-Jul-2015%2019.00%20Council.pdf?T=11>

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# **APPENDIX ONE: COMMUNITIES TOGETHER NETWORK ANNUAL REPORT 2016/17**

## **Communities Together Network (CTN) 2016/17 Annual Report to Community Leadership Committee 7th September 2017**

### **1. Summary**

This is the third annual report on the Communities Together Network (CTN). CTN is a borough-wide network of local partners, voluntary, charity, community and faith organisations and businesses which come together to discuss issues that are important to local residents. This annual report tells the story of our year; it looks at how the Council has worked with strategic partners through CTN to support delivery of the Corporate Plan. The report also provides examples of how CTN strives to drive change by encouraging good relations between Barnet's diverse communities, and different areas within the council. Finally, the report looks at next steps for CTN and provides links to equalities and community cohesion data.

### **2. Introduction**

We are proud of our diverse and cohesive communities in Barnet who, like the rest of London and the United Kingdom, have faced significant challenges in the past year which have underscored the critical role that voluntary, community and faith groups play in community safety, community participation and engagement, community cohesion, emergency planning and emergency response. These include:

- Murder of Jo Cox, MP
- EU referendum and campaign
- Aftermath of Brexit -uncertainty about right to remain of EEA citizens and a subsequent spike in hate crime
- A catalogue of tragic events in London and the UK

The community response to the Grenfell Tower Fire, the Westminster, London Bridge and Finsbury Park attacks demonstrate how grass roots community groups' local knowledge and ability to mobilise hard to reach groups and provide a rapid response and innovative solutions to local problems should position the Voluntary, Charity and Faith sectors, (VCFS) as core strategic partners in keeping our communities safe, cohesive, healthy and successful.

As the borough's strategic forum for a meaningful, two way conversation with the VCFS, CTN is a key mechanism through which the council can articulate its offer to the voluntary sector and for them to share intelligence on emergent needs of the communities that they represent.

### **3. CTN: A year in review**

The focus for the CTN since the last annual review has been:

- **Operating as a strategic forum**

A key CTN objective is to share information and talk about what matters to communities so that CTN members feel informed and can influence relevant decision making processes. For example, at the open meetings, officers can make a brief presentation and promote the consultation exercise where the Council is developing key strategies which link to the theme of CTN meeting.

Outside the open meetings other opportunities are brought to the attention of the membership through regular email contact so that CTN membership can

get involved in consultation, strategies and events. For example VCFS have been informed of opportunities for involvement with Barnet Multi Faith Festival and the Borough's celebration of Silver Sunday for over 55's. Commissioning and Strategy leads are also encouraged to involve the network in strategy development and the Sports and Physical activity strategy have involved faith contacts to feed into cultural and religious needs into that strategy.

Invitations to attend the themed open network meetings are sent out on social media (Eventbrite). Details of the open network meetings held in 2017 are given in the table below:

| Date     | Venue                 | Theme   | Agenda  |
|----------|-----------------------|---|---|
| 06/03/17 | Middlesex             | New and Emerging Communities including EEA migrants | <ul style="list-style-type: none"> <li>Facts and Figures about Barnet</li> <li>Social Integration</li> <li>The Casey Report</li> <li>Reducing migration fund</li> </ul>   |
| 24/07/17 | Salvation Army Hendon | Dementia  | <ul style="list-style-type: none"> <li><b>Dementia in Barnet</b></li> <li>Alzheimer's Society services - Dementia cafes and Dementia Advisors</li> <li>Wider initiatives in the Council.</li> <li>Dementia Action Alliance How Barnet can be a dementia friendly place</li> </ul> |
| October  | TBC                   | New Policing strategy                               | TBC   |

#### • Responding to emergency issues

There has been little change to the CTN Reactive/Emergency Response Function. In any incident, the CTN responds alongside the Barnet Resilience Forum. CTN works as the community arm of the Barnet Resilience Forum to provide a communication link, monitor, understand, and reduce any community tension and may also on request, circulate information from strategic partners such as the Metropolitan Police or the Borough Resilience Forum.

The current *threat* level for international terrorism attack in the UK is SEVERE. Except for a brief period following Manchester attack when it was raised to imminent, it has been at this level (since August 2014) Two emergency response sessions of CTN were organised in March and May 2017 in response to terrorist attacks in Westminster London and Manchester. According to the CTN Terms of Reference representation was sought from the steering group and Voluntary, Faith and Community sectors as appropriate.

Five emergency communications have been sent out to the CTN as follows:

| Date      | Incident | Message   |
|-----------|----------|---|
| July 2016 | N/A      | Communication of the Council resolution condemning hate crime to underline the borough's commitment to oppose all forms of religious hatred, intolerance and Hate |

|            |                                     |                            |
|------------|-------------------------------------|----------------------------|
|            |                                     | Crime                      |
| March 2017 | Terrorist attack Westminster Bridge | Condemnation of the attack |
| May 2017   | Manchester Terrorist Attack         | Condemnation of the attack |
| June 2017  | London Bridge Terrorist attack      | Condemnation of the attack |
| June 2017  | Terrorist Attack Finsbury Park      | Condemnation of the attack |

- **Partnership working across the Council to promote CTN inclusion**

As the Council moves to more local delivery models through integrated and locality working, CTN can support the Community Participation strategy and the sustainability of community groups and actively engage with the community to help them achieve their goals. CTN helps to sustain Barnet as a resilient and thriving community-led borough by fostering a sense of pride in local areas and encouraging communities to make informed decisions about their local areas, to work together to achieve the outcomes they want, mobilising community strengths and instilling a sense of shared ownership.

It is planned to involve CTN to build community capacity and, in addition to the open CTN meetings, officers are working collaboratively with strategic partners to support the involvement of CTN in the following areas:

- Promoting engagement in the development of a Borough Arts strategy
- Space hive platform for fundraising
- Community Directory

#### **Adults Social Care and Health**

- Dementia
- Silver Week activities to celebrate the contribution of residents aged 55 and over
- Community involvement in service design and delivery- Adults Engagement summit

#### **Children and Family Services**

- Presentation to Youth Practitioners Forum on Community Cohesion and the work of CTN in July 2017
- Participation in UNICEF children's rights project

#### **Public Health**

- Early intervention and prevention with Public Health to promote health screening and vaccination projects reduce stigma and look at local ways of working through the wellbeing hub.

- **Building relationships with the faith sector and the Barnet Multi Faith Forum( BMFF)**

The council collaborated with BMFF, its strategic partner on faith (and other organisations) to plan and organise Barnet Multi Faith Festival, Celebration Barnet, and Unity in the Community. The Festival was a celebration of interfaith sport, food, culture, music and dance. It took place on May and was attended by 1200 residents including Mayor of Barnet, Faith leaders, Deputy Lord Lieutenant, , Theresa Villiers MP, GLA member Andrew Dismore and Barnet councillors and raised the profile of Barnet's Nepalese/Ghurkha community who are Hindu.

The Festival received grant funding of 15,000 from LBB £5,000 and Big Lottery £10,000. It celebrated the cultural diversity of the Borough demonstrated what can be achieved when diverse religious groups in the borough work together in harmony. The event celebrated different groups in the borough and the rich diversity of cultural and religious traditions and beliefs to build trust and community cohesion by working together.

Work has also focussed on strengthening relationships with Barnet's diverse Muslim communities:

- Islamic Association of North London
- Somali Bravanese Welfare Association
- Hendon Mosque and Ayesha's school

- **Monitoring social cohesion and good relations between Barnet's diverse communities**

Barnet is a growing and diverse borough. Demographic data about Barnet can be found in Barnet's Equalities and Cohesion data summary and links are available at Annex 2 to this paper.

Barnet's strategic equalities objective measures perceptions about community cohesion through analysis of the Residents' Perception Survey (RPS). The Spring 2017 RPS shows that satisfaction with Barnet remains high - 82% of residents are satisfied with their local area as a place to live This is 2 percentage points above the London average.

The 2016 RPS survey showed a reduction from 84% to 81% since Autumn 2015 in the percentage of residents who agree that the local area is a place where people from different ethnic backgrounds get on well together.

The Spring 2017 RPS shows that percentage of residents who feel that people do not treat each other with respect and consideration has increased by 18 percentage points ( from 19% to 37% ) since Spring 2016. The most recent RPS survey was carried out between 20/04/17 and 17/05/17 and the perception is likely to have been heavily influenced by Westminster terror attack in March 2017.

Feeling safe and included are important features of a cohesive community and RPS data suggests that the majority of people in Barnet feel safe in their local area:

94% of residents reported that they feel safe in their local community during the day (Spring 2015 most recent data); and 74% of residents feel safe in their local area after dark (Autumn 2016)

Satisfaction with the local area has also fallen from 85% to 82% since the Autumn 2016 survey.

It will be important to keep these social and community cohesion indicators under review and assess any further impact on Autumn 2017 RPS survey

The December 2017 meeting of the CTN Steering Group will have an opportunity to review how the refreshed CTN has operated over the past year. Areas for potential discussion and improvement could include:

- Priority Spending Review and the role of Resilient Communities
- Supporting Local Consortia and sustaining the VCF Sector
- How to better involve local businesses

The Steering Group will also set a future work plan, which will identify community issues and how CTN can share practical solutions and be involved in delivering the priorities of Barnet's Corporate Plan.



## **Annex One**

### **Background, Establishment and Development of CTN**

#### **1. Background**

CTN was initially set up as a borough-wide forum to support community cohesion and resilience following social unrest in 2011

In 2016/17 CTN has broadened its community cohesion focus to operate as a strategic forum to support the objectives of the Community Participation Strategy and The All Party Political Group for Faith's Covenant on Faith Action. CTN's terms of reference and operating model were refreshed in consultation with Borough partners and VCS and faith sectors to broaden CTN remit and these are attached at Annexe Two.

The central objectives of CTN are to:

- provide a meaningful, two way conversation between community groups – and the people that they represent, and the council, CCG, police and other strategic partners. This is with a view to having early sight of emerging issues for our diverse communities, share information on the support that is available in the borough, encourage and facilitate partnership working and clearly articulate the council's commitment and offer to the voluntary sector.
- build an understanding of what really matters to Barnet's communities and to share information between partners so that Barnet's diverse communities feel informed, included and safe.
- form part of the council's response to the third aim of General Public Sector Equalities Duty PSED (set out in section 149 of the Equality Act 2010) - to foster good relations between people from different groups.
- promote community cohesion through providing a space to develop good relationships and by monitoring, understanding, reducing and preventing any community tensions.

#### **2. CTN Terms of Reference**

CTN terms of reference were refreshed in consultation with Borough partners and VCS and faith sectors and adopted at the open meeting in March 2016 as follows:

- To promote community wellbeing and encourage cohesive and safe communities by sharing information and talking about what matters to communities and residents
- To operate at a proactive and reactive level in response to emergency incidents, so that emergency services and the voluntary, faith and community sector can work together to monitor, understand, reduce and prevent community tension
- To allow Borough strategic partners to have early sight of strategic issues affecting the voluntary, faith and community sector
- To facilitate and promote joint working between the voluntary, faith and community sector and the statutory and business sector
- To act as a consultative forum to discuss, identify and raise issues of concern

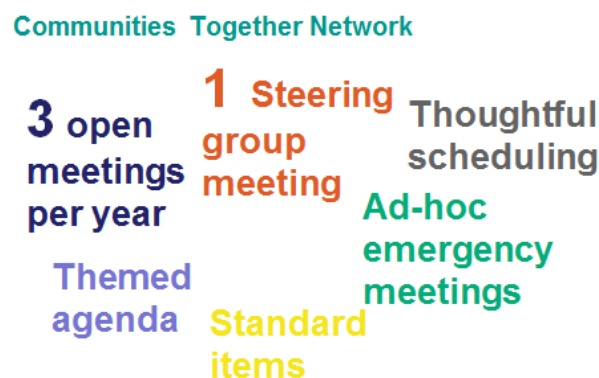
### 3. How CTN operates

CTN is co-chaired by Barnet Council and CommUnity Barnet, with support provided by Barnet's Strategy Officer for Community Participation and the Equalities Lead.

The refreshed Communities Together Network operates at three levels:

- CTN Steering Group: a core membership of strategic partners which will meet annually to review how CTN operates and set the strategic direction of the future work plan.
- CTN Open Forum: an open forum to facilitate joint working and networking.
- Emergency Response: an emergency response function linked to the Borough Resilience Forum.

The diagram below shows CTN model of operation/engagement. The CTN steering group will meet annually in December to review CTN operation and plan the programme of work for three open meetings each year which will follow a standard format. Smaller emergency meetings will be convened as necessary selecting representatives from all parts of the membership as necessary, according to the particular circumstances.



### 4. CTN Membership

CTN membership is open to all voluntary, community, faith groups and businesses in Barnet as well as council officers and the borough strategic partners including police fire education and health. Councillors are also welcome to attend and to refer issues to CTN.

In line with the new CTN Terms of Reference, there has been a drive to improve VCS engagement and attendance at the open meetings. CTN membership list currently includes approx. 230 individuals from approx. 170 organisations (including 160 from Voluntary, Charity and Faith Sectors).

The table below outlines membership to different elements of CTN.

|            | CTN Steering Group   | CTN Open Forum  | CTN Emergency Response   |
|------------|--|---|--|
| Membership | Assistant Chief Executive , LBB<br>Children & Young People, LBB<br>Adults & Social Care, LBB | Steering Group<br><br>Open invite to all voluntary, faith and community groups operating within | As required by the Borough Resilience Forum, but usually via e-mail correspondence |

|  | CTN Steering Group   | CTN Open Forum | CTN Emergency Response |
|--|--|----------------|------------------------|
|  | Community<br>Participation<br>Equalities, LBB<br>Resilience and<br>emergency planning,<br>LBB<br>Community Safety,<br>LBB<br>CommUnity Barnet<br>Groundwork<br>Barnet Multi-Faith<br>Forum<br>Barnet Homes<br>RE:<br>Barnet Police<br>London Fire Brigade<br>Public Health<br>CCG<br>Middlesex University<br>Barnet and Southgate<br>College<br>Department of Work &<br>Pensions<br>Cllr Longstaff, Chair of<br>CLC<br>Cllr Barry Rawlings | Barnet         |                        |



## **Annex 2**

### **Barnet Equalities and Cohesion Data Summary**

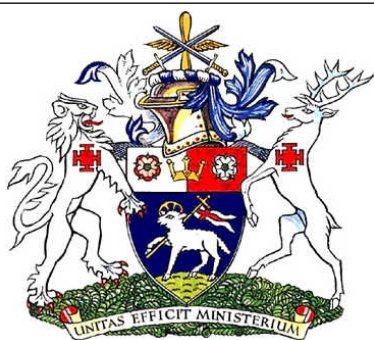
A full Equalities and Cohesion Data Summary was updated in January 2016 and is published on the equality page of the council's website at <https://www.barnet.gov.uk/dam/jcr:926a6a16-9a19-4cae-b689-40ada234bb0f/Equalities%20and%20Cohesion%20data%20summary.pdf>

The Equalities and Cohesion Data Summary shows that Barnet is now the most populous London Borough with a growing number of children; young and older people from our diverse communities as well as new residents, especially in the Regeneration areas in the West of the Borough.

Barnet's population is projected to become proportionally older because the over 65's age group is growing at a faster rate than the 0-15 and 16-64 age bands. Barnet is becoming increasingly diverse and the borough's white population is projected to reduce by 3% to 58% by 2021 with a corresponding 3% increase in ethnic minority groups. Barnet reflects the major religious groups in the UK and is home to the largest Jewish population in the UK who make up 15% of Barnet Residents and 0.5 % of the population of England and Wales (Census 2011).

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AGENDA ITEM 9



## Community Leadership Committee

### 6 September 2017

|                                |  |
|--------------------------------|--|
| <b>Title</b>                   | <b>Corporate Grants Programme, 2017/18<br/>– grant applications</b>  |
| <b>Report of</b>               | Director of Resources  |
| <b>Wards</b>                   | All  |
| <b>Status</b>                  | Public   |
| <b>Urgent</b>                  | No   |
| <b>Key</b>                     | No   |
| <b>Enclosures</b>              | Grant assessments: <ul style="list-style-type: none"> <li>• Appendix A – Community Focus</li> <li>• Appendix B – Home-Start Barnet</li> <li>• Appendix C – Inclusion Barnet</li> <li>• Appendix D – The Last Cuppa CIC</li> </ul>  |
| <b>Officer Contact Details</b> | <p>Ken Argent, Grants Manager, Finance, Commissioning Group<br/>(<a href="mailto:ken.argent@barnet.gov.uk">ken.argent@barnet.gov.uk</a>) (020 8359 2020)</p> <p>Natalia Clifford, Consultant , Barnet &amp; Harrow Public Health<br/>(<a href="mailto:natlia.clifford@harrow.gov.uk">natlia.clifford@harrow.gov.uk</a>) (020 8359 6299)</p> <p>Hannah Gordon, Strategy, Insight &amp; Commissioning Manager<br/>- Family Services, Children's Service<br/>(<a href="mailto:hannah.gordon@barnet.gov.uk">hannah.gordon@barnet.gov.uk</a>) (020 8359 2082)</p> <p>Sophie Leedham, Strategy Officer – Community Participation<br/>&amp; Engagement, Commissioning Group<br/>(<a href="mailto:sophie.leedham@barnet.gov.uk">sophie.leedham@barnet.gov.uk</a>) (020 8359 7313)</p> <p>Karen Morrell, Head of Integrated Care, Mental Health<br/>Service, Adults &amp; Communities<br/>(<a href="mailto:karen.morrell@barnet.gov.uk">karen.morrell@barnet.gov.uk</a>) (020 8359 6181)</p> <p>Bridget O'Dwyer, Senior Commissioning Manager, Substance<br/>Misuse Service, Barnet &amp; Harrow Public Health<br/>(<a href="mailto:bridget.o'dwyer@harrow.gov.uk">bridget.o'dwyer@harrow.gov.uk</a>) (020 8420 9532)</p> |

|  |   |
|--|---|
|  | <p>Sarah Perrin, Prevention &amp; Wellbeing Service Manager, Adults &amp; Communities (<a href="mailto:sarah.perrin@barnet.gov.uk">sarah.perrin@barnet.gov.uk</a>) (020 8359 3487)</p> <p>Lee Robinson, Commissioning, Strategy &amp; Policy Advisor, Children's Service (<a href="mailto:lee.robinson@barnet.gov.uk">lee.robinson@barnet.gov.uk</a>) (020 8359 7465)</p> <p>Rachel Williamson, Strategic Lead Entrepreneurial Barnet &amp; Welfare Reform (<a href="mailto:rachel.williamson@barnet.gov.uk">rachel.williamson@barnet.gov.uk</a>) (020 8359 7298)</p> |
|--|---|

## Summary

This report attaches assessments of grant applications by four not-for-profit organisations.

## Recommendations

**That, subject to the council's Standard Conditions of Grant and the special conditions shown in the respective grant assessments enclosed:**

- (i) a one-year start-up grant of £6,500 be awarded to Community Focus;**
- (ii) a one-year start-up grant of £9,500 be awarded to Home-Start Barnet;**
- (iii) a one-year start-up grant of £9,250 be awarded to Inclusion Barnet;**
- (iv) a start-up grant of £9,542 be awarded to The Last Cuppa CIC**

### 1. WHY THIS REPORT IS NEEDED

- 1.1 Voluntary and community organisations may apply for a one-year start-up grant of up to £10,000 or a one-off grant of up to £5,000 from the corporate grants programme.
- 1.2 The power to award grants of more than £5,000 to voluntary and community groups is vested in this committee in accordance with the terms of reference of theme committees in the council's constitution - annexe A of Responsibilities for Functions.

### 2. REASONS FOR RECOMMENDATIONS

- 2.1 The grant assessments herewith explain the rationale for awarding the grants in question.

### 3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 None.

#### **4. POST DECISION IMPLEMENTATION**

- 4.1 The applicants will be formally notified of the decisions and the grants, if approved, will be paid following compliance with the special conditions shown in the relevant appendices.

#### **5. IMPLICATIONS OF DECISION**

##### **5.1 Corporate Priorities and Performance**

- 5.1.1 The Corporate Plan, 2015-2020, identifies a set of strategic objectives which frame the council's approach to achieving its vision of making local services more integrated, intuitive and efficient by 2020, aimed at ensuring that Barnet is a place:

- of opportunity, where people can further their quality of life
- where people are helped to help themselves, recognising that prevention is better than cure
- where responsibility is shared, fairly
- where services are delivered efficiently to get value for money for the taxpayer

- 5.1.2 The outcomes around which these objectives are prioritised having regard to the applications presented include:

- To support people who need help to maintain their independence, lead active lives, change behaviour and live more healthily
- To reduce health inequalities
- To focus on using parks to achieve wider health priorities
- To build more resilient communities where people do more to help themselves and reduce their reliance on statutory services
- To promote self-care through access to information, resources and community networks
- To increase resilience amongst people with disabilities and complex needs and help them to achieve their potential
- To help people with mental health issues to stay well, get a job and remain active
- To reduce unemployment and support vulnerable and hard to reach people into work
- To identify and access at an early stage any issues that may impede a successful childhood and progression to adulthood
- To create better life chances for young people, including to develop skills, acquire knowledge and seek employment

- 5.1.3 The voluntary and community sector has a significant role to play in the delivery of public services having regard to the reduction in government funding, not only by increasing choice, accessibility and value for money but also by developing innovative solutions to problems and improving customers' perception of public services.

5.1.4 A Third Sector Commissioning Framework, approved by the former Cabinet Resources Committee in 2008, has brought:

- consistency to the council's financial arrangements with the voluntary and community sector; and
- procurement from, and grants to, the sector into a single framework consistent with the council's procurement rules

5.1.5 The grants programme offers help to voluntary and community organisations (a) to develop sustainable new services and activities and (b) to run community events or meet certain non-recurring items of expenditure.

5.1.6 All applications are assessed on their individual merits against the council's policy objectives; the benefits to the local community; the effectiveness of the organisation in its service delivery; its overall value for money; its financial needs; and the budget for making awards each year. In the case of start-up grants, the apparent or likely viability of a proposal in the years following the council's twelve-month funding is a critical factor.

5.1.7 All of the applications in question fulfil these criteria and are recommended for an award.

**5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 The provision for making start-up and one-off grants in 2017/18 is comprised of funds deriving to the authority from the Edward Harvist Charity; a small and final allocation from the former Borough Lottery Scheme; and a remaining balance of £66,855 of a sum of £102,000 collectively allocated to the corporate grants programme by the area committees with the approval of the Community Leadership Committee.

5.2.2 The current position on the funding available in 2017/18, which reflects the sum that has been allocated to the corporate grants programme from the council's share of income from the Edward Harvist Charity, to be supplemented as further income from the charity, is as follows:

| <b>Budget item</b>            | <b>Funding available, 2017/18</b> | <b>Approvals to date</b> | <b>Balance remaining</b> | <b>Recommended herewith</b> |
|-------------------------------|-----------------------------------|--------------------------|--------------------------|-----------------------------|
| Edward Harvist Charity        | £78,131                           | £21,930                  | £56,201                  | £37,792                     |
| Former Borough Lottery Fund   | £5,523                            | £4,450                   | £1,073                   | 0                           |
| Allocation by area committees | £66,855                           | 0                        | £66,855                  | 0                           |
| <b>TOTAL</b>                  | <b>£150,509</b>                   | <b>£26,380</b>           | <b>£124,129</b>          | <b>£37,792</b>              |

### 5.3 Social Value

5.3.1 Not relevant in the context of this report.

### 5.4 Legal and Constitutional References

5.4.1 The council has general power of competence to make grants under section 1 of the Localism Act 2011.

5.4.2 Under the council's constitution, Responsibility for Functions (annex A), the terms of reference of the Community Leadership Committee includes specific responsibility for

- grants to the voluntary sector
- to maintain good relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate in the borough's affairs

### 5.5 Risk Management

5.5.1 All grants are made subject to the council's Standard Conditions of Grant Aid, with which applicants are required to signify their compliance by signing a written undertaking. Amongst other things, the conditions cover how awards are spent, allowing council officers a right of access to proof thereof, and requiring notification of any change in an organisation's circumstances which significantly affect its finances, operations or grant entitlement. The council reserves the right to withhold payment of any approved grant, or to demand full or partial repayment, if it appears that an organisation has failed to comply with any of the conditions attached to the award.

5.5.2 The shift towards greater community involvement in the delivery of services has involved some relaxation in the attitude traditionally taken to compliance with eligibility criteria before an award is recommended. Whilst all applicants are expected to satisfy basic governance requirements, it is accepted that community-led and self-help groups may initially require the support of a

parent organisation or other agency.

## **5.6 Equalities and Diversity**

5.6.1 Under section 149 of the Equality Act 2010, the council and all other organisations exercising public functions must have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by or under the Act;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race, religion or belief; and sex and sexual orientation. The broad purpose of this duty is to integrate considerations of equality into daily business and keep them under review in decision making; the design of policies; and the delivery of services.

5.6.2 All voluntary and community organisations grant-aided by the council are required to demonstrate that they have an equal opportunities policy covering users, staff and volunteers, which promotes equal treatment for all irrespective of their age, disability, gender, sexuality, ethnic background, faith, health, language or social and economic background. Scrutiny of compliance with these considerations and how they contribute to promoting good relations between people and communities forms part of the standard procedure for assessing all applications.

5.6.3 Awards from the corporate grants programme fund projects and activities in support of people from all communities and focus particularly on those who may be regarded as vulnerable, as in the case of the grants recommended.

## **5.7 Consultation and Engagement**

5.7.1 The applications in question have been assessed in conjunction and consultation with commissioning managers and leads and service delivery units as appropriate.

## **5.8 Insight**

5.8.1 The applicants have presented evidence in support of the need for their proposals.



## **6. BACKGROUND PAPERS**

- 6.1 Cabinet Resources Committee, 22 July 2008 (decision item 11): approval of a Third Sector Commissioning Framework  
(<http://barnet.moderngov.co.uk/CeListDocuments.aspx?Committeeld=151&MeetingId=424&DF=22%2f07%2f2008&Ver=2>)
- 6.2 Community Leadership Committee, 24 June 2015 (decision item 11): endorsement of decision by each area committee to allocate £17,000 of its available budget in 2015/16 through the corporate grants programme  
(<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>)

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## GRANT APPLICATION 2017/18 – ASSESSMENT AND RECOMMENDATION

|                                    |   |                                    |
|------------------------------------|---|------------------------------------|
| <b>Priority Corporate Outcomes</b> | To support people who need help to maintain their independence, lead active lives and change behaviour<br>To reduce health inequalities and build more resilient communities<br>To promote self-care through access to information, resources and community networks<br>To focus on using parks to achieve wider public health priorities |                                    |
| <b>Organisation</b>                | <b>COMMUNITY FOCUS</b>  | <div>ref</div> <div>93/C/LAD</div> |
| <b>Address</b>                     | Friary House, Friary Park, N20  |                                    |

### Corporate policy, aims and objectives

The council is committed to helping people to be independent and live active lives, recognizing that some people need more support than others to achieve this. The transformation of adult health and social care set out in the Care Act 2014 and Department of Health publications 'Our Health, Our Care, Our Say' and 'A Vision for Social Care, Capable Communities and Active Citizens' places growing emphasis on preventative services; delivering targeted information and advice; and ensuring people have the right support at the right time.

The Commissioning Plan for Adults & Communities, 2015-20, focuses on the development of preventative services; the removal of inequalities; and the well-being agenda. The Barnet Ageing Well Programme has a key role in building resilience in individuals and links to the neighbourhood model of day activities for older people offered by the Barnet Provider Group, a consortium of voluntary organisations led by Age UK Barnet, which focuses on improving access to information and advice; increasing inclusion; and developing mutual support and self-help between citizens and community-based support networks for older people.

### Activities / proposal

Community Focus, a registered charity and company limited by guarantee formed in 1978, seeks to encourage disabled and older people to participate in the arts in pursuit of personal development; social interaction; equality; and lifelong learning. It offers a range of creative activities for mainly older people with physical or sensory impairments, learning difficulties or mental health problems and people recovering from long-term illness. Clients typically lack stimulation and are at risk of social exclusion. One-to-one support from staff, carers and volunteers facilitates accessibility by the most severely disabled clients.

In-house, ten or twelve-week long courses, restricted in size to maintain a personalised service, include creative writing; drama; dance; drumming; singing; watercolour painting; ceramics; jewellery making; textile art; photography; visual arts; and computing. An expanded outreach programme in care homes and community centres, embracing some of those activities and supporting less mobile people, is focused especially on more deprived wards in the west of the borough. CF also runs short-break programmes for young people with severe disabilities and early stage intervention courses for 16 to 25 year-olds with mental health issues. It states that it had 2,456 clients in 2016/17, of whom 1,750 (71%) were older and/or disabled people.

Feedback from clients demonstrates a high level of satisfaction with service delivery. The main outcomes measured are that clients feel more able to deal with challenging life circumstances and access support mechanisms. Managers of care homes and other outreach settings highlight how CF's work with some of the most severely disabled clients, in particular those with learning difficulties or suffering from dementia, is positively affecting their quality of life.

In January, CF initiated a new project, 'Combat Loneliness', at the Royal British Legion (RBL) Club in Friern Barnet in response to identification by Age UK Barnet and RBL of a large number of elderly residents in the area who are at risk of isolation or experiencing loneliness. The project offers lunch, music, entertainment and games twice a week for up to 50 largely able-bodied elderly people who are predominantly seeking companionship, whereas CF's core service is mainly for older people with disabilities or learning difficulties.

CF is proposing to build on the success of the pilot and elaborate on the provision at Friary House, where a range of physical activities to be delivered in the adjoining Friary Park, to include bowls, pitch and putt golf and walking, will augment social entertainment and activities indoors. The aim is to introduce in the itinerary some of the creative arts and crafts activities that feature in CF's main programme, together with talks on healthy eating and other topics of interest to older people. To commence on a weekly basis, lunch is to be provided in partnership with another voluntary group at Friary House, Barnet Asian Women's Association, which will facilitate integration between each organisation's clients.

Age UK Barnet, which will act as the main referral agency to the project, states that many isolated or older people reside in the immediate vicinity, invariably living alone or in sheltered accommodation and with no family or close friends nearby. To run on a termly basis over a total of 36 weeks, the project will have capacity for 20 people at each session. It is expected that there will be up to 90 beneficiaries over the course of the next twelve months.

The commissioning strategy espouses the development of more day activities for older and disabled people. Evidence exists of how community-based initiatives, such as by CF, can provide effective outcomes that serve to maintain independence and improve mental and physical well-being in a cost-effective way. Adults & Communities acknowledge that CF has a strong pedigree of working with older people. The proposal has the potential to engage with older people who are harder to reach and not accessing other support services, besides making use of a green space with existing facilities such as a bowls green.

### **Cost and financial need**

CF relies on a web of interconnecting funding to support a year's programme. 86% of revenue expenditure of £302,546 in 2015/16 was met from grants from 17 different sources, mostly charitable trusts. Many are small grants of less than £10,000 supporting specific elements of its work. The balance of income is mainly self-generated through fees and charges. Staffing costs, which include freelance tutors to run the majority of courses, account for up to 80% of the annual budget. At 31/3/2016, CF had net current liabilities of £30,999. Its overall financial position improved slightly in 2016/17, the accounts for which have yet to be published pending completion of an audit. CF states that it has restored a small working contingency this year.

A funding agreement through the corporate grants programme, which replaced an annual core grant, expired on 31 March 2017. The agreement extended over six years and subsidised the fees payable for attendance on CF's courses by people with disabilities, mental health problems and learning difficulties. It was geared particularly towards the development and delivery of courses on an outreach basis in the community to improve access to residents living in all parts of the borough. Funding tapered over the period from £83,300 pa to £47,300 pa.

A rolling contract with the Children's Service continues to support the delivery of the short-break programmes for young people with severe disabilities, valued at £29,736 in 2017/18.

The pilot Combat Loneliness project in Friern Barnet has been commissioned by RBL, which is funding the service with a two-year grant of £23,160.

The discontinuance of the corporate funding agreement and other financial challenges faced by CF since it moved from the Arts Depot to Friary House in 2014 has resulted in an increase in course fees this year, income from which is estimated to defray 36% of expenditure. Although the council bore much of the cost of adaptations to the new premises, the move resulted in CF drawing on reserves to meet other costs and adversely affected fundraising through grants. As a result, arrears have accrued on its rental and service charge liabilities. Agreement has been reached over how it will repay the debt. With effect from 2017/18, it qualifies for a subsidised rate of premises costs under the community asset strategy, supporting its sustainability.

An original grant request of £10,000 to create and run the new Combat Loneliness provision at Friary House over one year, which will have significant voluntary input with the help of Age UK Barnet, has been modified to £8,580. The budget comprises £4,320 for a tutor and an assistant to deliver creative arts and crafts activities; £1,800 to buy second-hand bowls and new pitch and putt golf equipment and to hire the bowls green in the park; £1,800 as an apportionment of premises overheads; £360 for refreshments; and £300 for marketing. The provision of lunch will be self-financing and is excluded from the estimates.

The proposal is to deliver the project free of charge for the first term, except for lunch, which is optional and will cost £6. Thereafter, clients will be charged £4 per session, in addition to lunch, unless additional funding can be found to subsidise take-up. The award recommended takes account of estimated revenue from the charge in terms two and three, assuming a full take-up of places, and reduces (to £100) the allowance for marketing given the options that exist to publicise the project without cost.

Sustainability is based on maximising income from charges over a full year and mainstreaming the provision with the core programme, whereby it will form part of CF's annual fundraising strategy that has supported its courses for many years.

#### Grant recommendation, type and conditions

**£6,500** (from Edward Harvist Charity)

Start-up grant

☒

One-off grant

☐

#### Special conditions:

Payment of the award should be made subject to (a) agreement of an implementation plan, to include targets and milestones in year one for monitoring purposes, and (b) the receipt of quarterly progress reports and an undertaking to provide an evaluation of the project at the end of twelve months.

#### Target grant outcomes

To maintain the independence, and improve the quality of life, health and well-being, of vulnerable elderly people.

**Date:** August 2017

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## GRANT APPLICATION 2017/18 – ASSESSMENT AND RECOMMENDATION

|                                    |   |                                     |
|------------------------------------|---|-------------------------------------|
| <b>Priority Corporate Outcomes</b> | To support families and individuals that need help, such as to change behaviour, live more healthily and lead active lives<br>To build more resilient communities where people do more to help themselves and reduce their reliance on statutory services<br>To identify and address at an early stage any issues that may impede a successful childhood and progression to adulthood |                                     |
| <b>Organisation</b>                | <b>HOME-START BARNET</b>  | <div>ref</div> <div>216/C/FAM</div> |
| <b>Address</b>                     | Stephens House, 17 East End Road, N3  |                                     |

### Corporate policy, aims and objectives

The council is committed to helping people to be independent and live active lives, focusing on preventative services; the delivery of targeted information and advice; and ensuring people have the right support at the right time. Strategic priorities include supporting the resilience of families in the greatest need and on the cusp of becoming vulnerable, recognizing that some people, such as those handicapped by low income or other forms of social exclusion, may need additional help in a crisis; promoting the health and well-being of disadvantaged local residents and encouraging them to adopt healthier lifestyles; and creating the conditions for children and young people to make the best possible start in life.

The Children and Young People's Plan, 2016-20, sets out a vision of making Barnet the most family-friendly borough by 2020. The theme of resilience underpins the Children's Service's ambition for strong communities in which people bounce back from stress and adversity and take on new challenges and children and young people can thrive and achieve.

### Activities / proposal

Formed in 1997, Home-Start Barnet (HSB) is a registered charity and company limited by guarantee affiliated to Home-Start UK, one of the country's leading family support charities. A holistic, early intervention service designed to prevent crises; increase resilience; and strengthen family bonds, it provides fully trained volunteers to deliver one-to-one emotional and practical support to families in need of help in their own home for three hours a week, supporting and equipping them to navigate present and future problems. The service embraces listening; signposting; building social and support networks; help with forms; support to engage with other agencies; and modelling parenting skills.

Other activities include a 'money smart' project, training low-income families to budget and spend more wisely; parenting courses; one-to-one family and perinatal health coaching for people experiencing multiple disadvantages and pregnant women with low level mental health issues respectively; women's support groups, helping victims of domestic violence to reclaim control of their lives; a therapeutic play scheme for children experiencing domestic violence; baby massage for new mothers to promote attachment and bonding; and outings for families during the school holidays when money is tight and stress levels often high.

HSB primarily works with families with young children and expectant mothers. In 2013, it successfully piloted Barnet's first community coaching project with outstanding results. In 2016/17, fifteen paid staff and 229 volunteers supported 1,518 children, young people and families in Barnet. A common theme is that parents feel isolated, often because of post-natal depression or other mental health problems. 60% were lone parent families. 10% of families had twins or triplets. The service was extended to Harrow in October 2015.

This application relates to a proposal to pilot a weekly 'family supper' project at which families will be shown how to prepare healthy, but inexpensive, home-cooked meals instead of buying pre-packaged, convenience and fast food or relying on food banks. To be delivered in partnership with Homeless Action in Barnet (HAB), at whose premises in N12 the project will be based, using ingredients sourced by that agency for its own meals service for homeless people, it seeks to address not only an increase in adult and childhood obesity or malnourishment arising from poor choices; a lack of nutritional awareness; and a perception that cooking is time consuming and tedious, but also a rise in the number of referrals made by HSB to food banks from 45 in 2013 to 250 already this year.

Each session, which will have capacity for 15 to 20 families (including children), will include a cookery demonstration, styled around a challenge of how to make a cheaper and healthier version of a favourite meal, which will then form the dish of the day, to be served in a family-centred environment, designed to encourage the formation of new friendships and new social networks. There will be a focus on the cost effectiveness of home cooking and families will be supplied with the raw ingredients and recipe to try at home. As the project develops, other presentations and workshops linked to the topics of nutrition and healthy eating will be added to the itinerary, to be determined by users' needs and interests.

The project will be targeted at Barnet-based families in receipt of benefits or with low income known to HSB, backed up by local publicity and a referral procedure with a network of partner agencies, including Barnet Homes, children's centres, voluntary groups, schools, churches and a mosque in the vicinity of where it is to be delivered. The ethos will be to encourage families, who are often distrustful of involvement by officialdom, to take an interest, explore options and decide on their own solutions. The project, to be integrated with HSB's core services, to which participants will have access, will be another way of reaching out to vulnerable families, facilitating the early identification of needs and the reduction of inequalities.

Places will be booked on a first-come, first served basis in the interest of maximising capacity. Participants will be monitored to assess impact, such as regards the preparation of home cooked meals; the selection of healthy options; and the financial benefits of such.

The family services division of the Children's Service is supportive of HSB's work, delivered, as it is, within a clear and robust management, monitoring and evaluation framework. The family and perinatal health coaching, women's support groups and children's play therapy are all commissioned services that are producing good, evidence-based outcomes. The family supper project is recommended for support on the basis of how it seeks to develop families' independence, well-being and resilience, reducing the demand for statutory interventions and complementing the vision of making Barnet the most family-friendly borough.

Barnet & Harrow Public Health concurs in these comments, having regard to the incidence of adult obesity in a number of socially deprived certain wards in the borough as identified in Barnet's Joint Strategic Needs Assessment, 2015-20.

### **Cost and financial need**

In 2015/16, HSB incurred expenditure of £385,541, of which £316,178 (82%) was on salaries and staff costs. Premises and administrative costs and the cost of running the organisation's charity shop, now closed after three years because of the modest level of profit generated, largely made up the balance. Practically all of HSB's income is by way of contracts with the council and grants from charitable trusts. A surplus of £20,190 reflected the differential phasing of payments received. Net current assets at 31/3/2016 were £78,049, unrestricted funds that equated to a working contingency equivalent to 16% of estimated expenditure this year.



A three-year contract with the Children's Service to develop and deliver the community coaching contract expired in 2016. HSB currently has three other contracts with that service, collectively worth £135,946 in 2017/18, supporting the work that it has commissioned. Grants valued at £178,249 this year by eight charitable trusts underpin other elements of HSB's work in Barnet. A four-year grant of £375,000 by the Big Lottery, extending to 2019, is funding the expansion into Harrow. Outstanding grant applications in the sum of £40,000 are for new work with the victims of domestic violence and a new financial literacy programme.

Although much of HSB's service provision is free of charge, it self-generates income from the imposition of fees for its parenting courses; for childcare; and for providing work experience placements for social work students.

HSB last received a corporate grant in its own right in 2006. It is currently the indirect beneficiary of a 2016 award of £10,000 to St Peter's Bourne Management Company in support of a new life coaching service for families with teenage children, in which it is a partner.

A grant of £10,000 is requested to pilot the family supper project over six months. The budget includes £3,900 for the hire of HAB's facilities and the ingredients that it will supply; £1,500 for additional food and materials to be sourced; and £2,400 for an existing staff member to co-ordinate the project. The balance is made up of volunteer training and development and management supervision.

The award recommended excludes provision for providing families with healthy snacks and other items to take home on the basis that a proposal to ask participants for a voluntary donation of £1 per session should defray this element of the budget.

The application fails to specify exactly how the project will be sustained, assuming that the pilot is successful, other than by seeking alternative sources of funding. Although it is acknowledged that HSB has a good relationship with grant-giving charities, any such bids to which will be strengthened by the ability to demonstrate positive outcomes from the pilot, a more coherent sustainability strategy will be required before any grant is released.

#### Grant recommendation, type and conditions

**£9,500** (from Edward Harvist Charity)

Start-up grant  
One-off grant

☐
☐

#### Special conditions:

Payment of the award should be made subject to (a) agreement of targets and milestones for monitoring purposes; (b) clarification of how the project is to be evaluated; (c) submission of a sustainability strategy; and (d) the receipt of a progress report after three months and an undertaking to provide an evaluation of the project at the end of the pilot phase.

#### Target grant outcomes

To improve the independence, well-being and resilience of families with young children, in particular their capacity to change damaging behaviour and adopt a healthier lifestyle.

**Date:** August 2017

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## GRANT APPLICATION 2017/18 – ASSESSMENT AND RECOMMENDATION

|                                    |   |                                     |
|------------------------------------|---|-------------------------------------|
| <b>Priority Corporate Outcomes</b> | <p>To empower local residents and the community at large to play a more active role in improving their lives, local communities and public services</p> <p>To increase resilience amongst people with disabilities and complex needs and help them to lead active lives and achieve their potential</p> <p>To create better life chances for young people, including to develop skills, acquire knowledge and seek employment</p> |                                     |
| <b>Organisation</b>                | <b>INCLUSION BARNET</b>   | <div>ref</div> <div>224/S/PSD</div> |
| <b>Address</b>                     | Independent Living Centre, Barnet & Southgate College, 7 Bristol Avenue, NW9  |                                     |

### Corporate policy, aims and objectives

The council is seeking to develop new and effective partnerships to deliver high quality public services having regard particularly to the significant reduction in government funding. The Community Participation Strategy seeks to build a strong civic society by increasing the level of community activity across the borough and develop a stronger partnership between the community and the council. The development of volunteering supports a range of strategic objectives, encouraging active citizenship; helping build social capital; and promoting pride in the borough. It helps people to lead a fulfilling and healthy life; supports skills development; and provides routes into employment and career progression.

The Corporate Plan, 2015-20, and the Children and Young People's Plan, 2016-20, reflect a focus on improving outcomes for Barnet's younger population, creating the conditions for young people to be kept safe, active and healthy and to develop skills and acquire knowledge to achieve their full potential and lead successful adult lives. Support is especially targeted at 16 to 24 year-olds who are not in education, employment or training and those who have disabilities or complex needs.

### Activities / proposal

Inclusion Barnet (IB) is a registered charitable incorporated organization formed in 2014 by Barnet Centre for Independent Living (BCIL), formerly a strategic partner in the borough's Right to Control pilot, aimed at broadening its work beyond the delivery of peer-led support services to help disabled people achieve independence. New strategic objectives include enabling disabled people to become leaders of social change and to take an active role in overcoming exclusion. BCIL, now re-named Inclusion Unlimited, has become a trading subsidiary of IB, focusing on support for businesses to comply with equalities and diversity legislation.

Current services and activities include:

- \* peer-led support planning and brokerage, to help people entitled to social care services to set up a personal budget and plan for their care and how it is delivered;
- \* health and well-being activities to prevent medical interventions and hospitalization as a development and delivery partner of the Barnet Well-Being Hub;
- \* a partnership with People's Choice to help people with learning difficulties self-advocate;
- \* service delivery as a partner on Health Watch Barnet, holding local health and care services to account and giving local people a say in the planning of those services;;
- \* 'Into Sport', part of a Sport England-funded London-wide initiative to support disabled people to get physically active;

- \* research projects on good practice in the delivery of peer-led support in conjunction with Inclusion London and other disabled people's organizations;
- \* the provision of library services at two sites as part of the Barnet partnership library scheme;
- \* 'Barnet Giving', a fundraising initiative launched in 2016, co-delivered with Community Barnet and match funded by London Community Foundation, supporting local charitable groups and projects.

This application relates to a proposal to launch a targeted volunteering programme to engage young people with a disability or chronic condition, including a learning disability, in the Barnet Giving scheme and encourage their longer-term volunteering and community engagement in Barnet. To be delivered with the support of Leonard Cheshire Disability's volunteering arm, 'Can Do', Volunteering Matters, Your Choice Barnet, Barnet College and specialist schools, the project will train and support groups of up to fifteen disabled young people aged 16 to 30 over a twelve-month period, initially to plan and deliver a fundraising project, embracing best practice in fundraising and skills such as social media marketing and public speaking. Participants will then be supported by a dedicated broker to continue volunteering with other organizations, including work placements for those wishing to develop workplace skills and career paths.

The project will have capacity to work with up to 45 disabled young people in three groups in year one. Key first year targets are that each group will raise at least £500 for Barnet Giving; at least 50% of cohorts will continue to volunteer; and at least five members of each group will become a volunteer 'champion', promoting the value of volunteering amongst their peers.

The Barnet Giving scheme seeks to channel local giving into the local community, acknowledging the fundraising advantages enjoyed by national charities over small, locally run community groups and the number of respondents to research who said that they would give more to their local communities if it were easier to donate and see the impact of their contribution. The scheme made its first set of awards this spring.

Research by Disability Rights UK suggests that enabling disabled people to play an active role in community life, bringing them together with non-disabled people, is one of the most effective ways of overcoming social exclusion and inequalities and contributes significantly to creating resilient and strong communities.

The new volunteering scheme is recommended for support as a potentially effective way of encouraging younger people to volunteer; engage in community life; and find routes into employment, building social capital and promoting inclusion and community cohesion.

### **Cost and financial need**

IB operates largely on the basis of contractual funding and grants to deliver its range of services. Expenditure in 2016/17 was £379,507, of which 80% (£304,817) were staffing costs. A two-year council contract with Adults & Communities (£295,000) for support brokerage expires this autumn. The work as a satellite of the Barnet Well-Being Hub is funded through a contract with Barnet Clinical Commissioning Group, valued at £100,000 pa. Funding by Adults & Communities for the People's Choice partnership has been replaced by a three-year grant by Trust for London. A sub-contract with Community Barnet defrays the work on Health Watch Barnet. The Sport England grant for the Into Sport project is in the sum of £20,000. A grant of £39,961 by Disability Rights UK is funding the research projects. IB receives £70,000 pa from the Children's Service towards the operation of the two partnership libraries.

A £10,000 corporate grant in 2015 helped launch the Barnet Giving scheme, which is currently being supported by other grants pending plans to contribute to running costs from funds raised.

Net current assets at 31/3/2016 were £88,355, all unrestricted funds. IB states that the balance had increased by 12% at the end of the last financial year, the accounts for which have yet to be published pending an audit, equivalent to three months' estimated expenditure in 2017/18, the minimum recommended working contingency for an organisation of this size.

A grant of £10,000 is requested to set up and run the new volunteering programme for disabled young people over one year, the budget for which is shown as £9,250. Of this sum, £6,517 (70%) is for a project co-ordinator to lead on engagement, communications and collaboration with partners and a dedicated volunteer broker (for three months) to support volunteers into long-term volunteering opportunities and/or to take up the role of volunteer champion, in both cases on one day a week. 'Can Do' will provide a facilitator for each group's fundraising project. The balance of expenditure includes marketing; materials (such as volunteer support packs); operational costs; and management oversight of the project. IB and its partners will largely absorb overheads.

IB states that the programme will be mainstreamed within Barnet Giving if the year one pilot is successful, bids to be made to selected charitable trusts with an interest in volunteering to underpin the project's ongoing development and sustainability.

The grant recommended is equal to the budget presented.

#### Grant recommendation, type and conditions

**£9,250** (from Edward Harvist Charity)

Start-up grant

☒

One-off grant

☐

#### Special conditions:

Payment of the award should be made subject to (a) agreement of an implementation plan, to include targets and milestones in year one for monitoring purposes; (b) elaboration of the sustainability strategy; and (c) the receipt of quarterly progress reports and an undertaking to provide an evaluation of the project at the end of twelve months.

#### Target grant outcomes

(a) To engage disabled young people in volunteering, initially as fundraisers for projects under the Barnet Giving scheme, progression to include longer-term volunteering options and the development of workplace skills and career paths, and (b) to build social capital and promote inclusion and community cohesion.

**Date:** August 2017

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## GRANT APPLICATION 2017/18 – ASSESSMENT AND RECOMMENDATION

|                                    |   |                         |
|------------------------------------|---|-------------------------|
| <b>Priority Corporate Outcomes</b> | To support families and individuals that need help, such as to change behaviour and lead active lives<br>To help people with mental health issues to stay well, get a job and remain active<br>To reduce unemployment and support vulnerable and hard to reach people into work |                         |
| <b>Organisation</b>                | <b>THE LAST CUPPA CIC</b><br>(in partnership with Trinity Church)   | <b>ref</b><br>370/C/CTY |
| <b>Address</b>                     | Trinity Church, 15 Nether Street, N12   |                         |

### Corporate policy, aims and objectives

The council is committed to helping people to be independent and live active lives, recognizing that some people need more support than others to achieve this. The transformation of adult health and social care set out in the Care Act 2014 and Department of Health publications 'Our Health, Our Care, Our Say' and 'A Vision for Social Care, Capable Communities and Active Citizens' places growing emphasis on preventative services; delivering targeted information and advice; and ensuring people have the right support at the right time.

The government's mental health strategy, 'No Health Without Mental Health', focuses on good mental health; helping people with mental health problems to recover, to have good physical health and to have a positive experience of care and support; and reducing the number of people suffering avoidable harm or experiencing stigma and discrimination. The council is working with the Barnet Clinical Commissioning Group to re-image mental health services to enable people to achieve key outcomes to prevent crises; maintain their well-being; and ensure they feel empowered to be active members of their community.

One of the key priorities of Barnet's Substance Misuse Strategy, 2015-20, is to promote sustained recovery from dependence by offering comprehensive services which rebuild lives.

### Activities / proposal

The Last Cuppa (TLC) is a recently formed community interest company aimed at helping people experiencing long-term unemployment because of complex health and social issues to reintegrate into the community. It proposes to provide transitional support for adult residents of Barnet who have been in receipt of services addressing issues such as drug and alcohol misuse, mental health problems, domestic violence and criminal justice through vocational training linked to recognized qualifications and skills; functional literacy; life skills; and work experience. The objective is to add to support for people transitioning from long periods of dysfunction, leading to varying degrees of social isolation; broken family relationships; low self-esteem; incarceration; homelessness; financial problems; and unemployment.

In partnership with Trinity Church, TLC is proposing to establish a community café, the subject of this application, at the church's site in N12, to be run predominantly by volunteers, including people from drug/alcohol services and other recovery mechanisms. To be located in an area attached to a concourse capable of seating 70 customers, the café will have a potential footfall of 1,500 per week, being the number of people who participate in non-denominational classes or attend clubs, support groups and meetings at the church. It will double up as a safe and sensitive space in which local community groups can meet; facilitate social, cultural and educational events; and act as an information hub, signposting to other services.

Volunteers will be offered the opportunity to participate in a series of short courses covering technical skills like the use of a coffee machine linked to gaining a level 2 food and hygiene qualification, as well as handling money and customer service. Further training, to be delivered in a way that will not invalidate entitlement to benefits following discussions with Job Centre Plus, will cover all aspects of running a café, including barista work; culinary arts; and small business and events management. All trainees will sit functional literacy, numeracy and IT skills tests, with relevant support, and be matched to a volunteer personal mentor who will help them to seek other training or volunteering opportunities, a job or work placement, or to investigate starting their own business, with the benefit of work experience in the café.

A group of 10 to 15 volunteers each week will form the café's core team. The plan is to recruit a new cohort of volunteers at three monthly intervals. The expectation is that up to 36 service users will be regularly engaged in training. A referral mechanism is under discussion with agencies such as Westminster Drug Project (WDP), which delivers Barnet's substance misuse service, and 'Shelter from the Storm', London's free homeless shelter. Job Centre Plus is supportive of the project and has agreed to help build a network of employers that will offer work to trained volunteers once the café is operational.

Adults & Communities and Barnet & Harrow Public Health acknowledge the positive impact on people's mental health if they are supported to be active; part of the community; and not isolated. Closer collaboration between mental health services and the Department for Work & Pensions recognizes the connection between drug misuse and mental health issues. Holistic support between the agencies in question embrace initiatives like the community cafe that focus on supporting people to use their own strengths and skills to remain well.

The project has been informed by market research, stakeholder consultation and focus groups over the last twelve months and is supported by a coherent business plan. It is endorsed as a creative and constructive way in which service users may capitalize on their recovery through learning new skills; developing a sense of belonging in the wider community; and developing resilient strategies for moving forward to a better quality of life, help that is beyond the scope of agencies like Alcoholics Anonymous and Narcotics Anonymous. To operate within an ethical framework of waste minimization, recycling and fair trade, the café will also promote healthy eating and social inclusion through the running of events.

### **Cost and financial need**

All of the research and consultation in support of the project has been carried out over the last eighteen months by members of TLC's management committee, which includes members of Trinity Church, on a voluntary basis with the help of a grant of £500 by WDP.

A one-off grant of £10,000 is sought to equip and refurbish the café; buy materials; defray other start-up costs; and train the first cohort of eight volunteers to enable trading to commence. Of an itemised list of requirements totalling £9,542, £5,232 is for 'front-of-house' equipment, including a refrigerator, a coffee machine, a till/card reader, utensils and paper goods, and new flooring and a sink. IT equipment and a photocopier amount to £934. The balance comprises professional training, food and hygiene certificates, a travel allowance and the provision of refreshments for volunteers, plus some administrative expenses.

The budget for running the café and delivering the training programme over the first six months (up to March 2018) is shown as £17,813, of which £9,076 is to recruit and employ a part-time café manager. Trinity Church is providing the premises free of charge and will absorb all utility costs. The Big Lottery has invited TLC to apply for a start-up grant of up to £10,000. A local charitable trust has agreed to pay for food stocks over the first three months.



The business plan projects annual trading income of £79,200 in year one, which will defray estimated full year's costs of £58,942, reflecting, amongst other elements of the budget, proposals to create several paid posts of counter hands from amongst the team of volunteers. The Big Lottery has stated that it will consider any need for funding over a longer period if TLC is able to navigate the first year successfully.

Barnet & Harrow Public Health commissions WDP to provide a range of education, training and employment support services as part of a recovery pathway for alcohol and drug misusers.

The award recommended, which is equal to the cost of purchases and other start-up expenditure detailed, is on the basis that the café will offer additional choices, not only for WDP clients but other people recovering from long-term mental health issues.

#### Grant recommendation, type and conditions

**£9,542** (from Edward Harvist Charity)

Start-up grant

☐ \*

One-off grant

☐

#### Special conditions:

Payment of the award should be made subject to (a) agreement of targets and milestones for monitoring purposes; (b) validation of TLC's management and recruitment procedures against Barnet's multi-agency standards for safeguarding the care of vulnerable adults; and (c) the receipt of an undertaking to provide an evaluation of the project in twelve months' time.

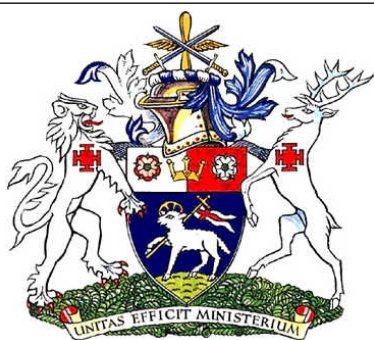
#### Target grant outcomes

To facilitate reintegration into the community of people recovering from mental health problems, including as a result of drug and alcohol misuse, and develop their personal and workplace skills and capacity to participate in volunteering, education or employment.

**Date:** August 2017

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AGENDA ITEM 10



## Community Leadership Committee

### 6 September 2017

|                                |   |
|--------------------------------|---|
| <b>Title</b>                   | <b>Update on the annual strategic crime needs Assessment</b>  |
| <b>Report of</b>               | Strategic Lead - Safer Communities  |
| <b>Wards</b>                   | All   |
| <b>Status</b>                  | Public  |
| <b>Urgent</b>                  | No  |
| <b>Key</b>                     | No  |
| <b>Enclosures</b>              | None  |
| <b>Officer Contact Details</b> | <p>Kiran Vagarwal,<br/> <i>Strategic Lead - Safer Communities</i><br/> <a href="mailto:Kiran.vagarwal@barnet.gov.uk">Kiran.vagarwal@barnet.gov.uk</a><br/>           Tel 0208 359 2953</p> <p>Peter Clifton,<br/> <i>Community Safety Manager</i><br/> <a href="mailto:Peter.clifton@barnet.gov.uk">Peter.clifton@barnet.gov.uk</a><br/>           Tel: 0208 359 3120</p> |

## Summary

This report provides the Community Leadership Committee (CLC) with an update on the initial findings of the annual Community Safety Strategic Assessment.

The Strategic Assessment is an annual review of the patterns of crime and anti-social behaviour. The strategic assessment fulfils the partnership responsibility under sections 5,6, and 7 Of the Crime and Disorder Act 1998 to conduct an annual review of the levels and patterns of crime and disorder. The findings of the Strategic Assessment (together with results from consultation exercises) will help inform the 2017/18 refresh of Barnet's 2015-2020 Community Safety Strategy.

The 2015-2020 Community Safety Strategy is produced and delivered in line with the statutory duty under S6 Crime and Disorder Act 1998 the Barnet Safer Communities Partnership ('BSCP' or 'the Partnership') produces and implements a partnership strategy for reducing crime and anti-social behaviour. The Strategy focuses on working in partnership with our local community, businesses and partners; supporting victims of crime, managing offenders to reduce their reoffending and directing partnership resources to the high crime.

## Recommendations

- 1. That the Community Leadership Committee (CLC) note and comment on the findings of the Community Safety Strategic Crime Needs Assessment.**
- 2. That the Community Leadership Committee note the progress made by the Safer Communities Partnership on delivering the 2016/17 objectives of the Community Safety Strategy.**

## **1. WHY THIS REPORT IS NEEDED**

- 1.1.1 In line with the statutory duty under S6 Crime and Disorder Act 1998 the Barnet Safer Communities Partnership ('BSCP' or 'the Partnership') produces and implements a partnership strategy for reducing crime and anti-social behaviour.
- 1.1.2 The 2015-2020 Barnet Community Safety Strategy focuses on working in partnership with our local community, businesses and partners; supporting victims of crime, managing offenders to reduce their reoffending and directing partnership resources to the high crime and ASB areas in the borough.
- 1.1.3 The statutory duty also includes the production of an annual strategic crime needs assessment which analyses performance of the strategy and seeks to understand any changing or emerging crime and trends.
- 1.1.4 This report provides a summary of the initial findings of the annual strategic crime needs assessment, the emerging issues and the annual update to the Community Leadership Committee on the progress made in delivering Barnet's Community Safety Strategy.

### **Background context**

- 1.1.5 The BSCP is a statutory Community Safety Partnership set up under Section 5-7 of the Crime and Disorder Act 1998. Partners are required to work together to protect their communities from crime and help people feel safer, work out how to deal with local issues like anti-social behaviour, drug and alcohol misuse and reoffending and annually assess local crime priorities, consulting with partners and the local community about how to deal with them.
- 1.1.6 Sections 5, 6 and 7 of the act stipulates that the responsible authorities for a local government area must formulate a strategy for the reduction of crime and disorder in the area and must carry out an annual review of the levels and patterns of crime and disorder.
- 1.1.7 The Community Safety Strategic Assessment is the annual review of crime levels and patterns and will inform the 2017/18 refresh of the 2015-2020 Community Safety Strategy and supporting action plan. As well as considering patterns of crime and disorder the assessment also considers the implementation of the 2015-2020 strategy against the 2016/17 priority objectives within that strategy.

## **Strategic Priorities of Barnet's 2012-2020 Community Safety Strategy**

1.2.1 The 2015-2020 Community Safety Strategy has three overarching objectives:

- To provide a victim centred approach to victims of crime and anti-social behaviour.
- To maintain reductions in crime and anti-social behaviour.
- To improve the perception of Barnet as a safe place to live, work and visit.

1.2.2 In order to work towards these objectives the Partnership committed that in 2015/16 it will work towards the following outcomes:

1. Residents and businesses feel confident that the police and council respond to crime and ASB in their area.
2. Residents and businesses are engaged and informed about community safety and the action we have taken in their area.
3. Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation.
4. The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders.
5. Sustained reductions in re-offending.
6. Sustained reductions in Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from Motor Vehicle, Theft from Person, Criminal Damage
7. Effective and wide-ranging partnerships are in place between the local authority, statutory and non-statutory partners, community groups and faith institutions, to help mitigate risks from terrorism and extremism and to support the boroughs diverse communities.

## Summary findings of the Strategic Crime Needs Assessment

1.3.1 The following areas are covered in this summary:

- Barnet's overall crime rate and long term trends
- Crime levels in the last 12 months
- Performance, trends and key partnership activity for each of the 7 priority objectives of the Safer Communities partnership strategy

### Overall crime rate and long term trends

1.3.2 Barnet is one of London's safest boroughs with a low crime rate. In the last 12 months<sup>1</sup> there were 68 crimes per 1000 residents in Barnet, which was 8<sup>th</sup> lowest rate of total crime per person out of all 32 London boroughs. The rate of violent crime is even lower: Barnet had the 3<sup>rd</sup> lowest rate of violent crime with 5.9 Violence with Injury offences per 1000 population. The overall rate of crime in Barnet per 1000 population is 23% lower than the London average.

1.3.3 Over the last 5 years<sup>2</sup> Barnet has achieved an overall 21% reduction<sup>3</sup> across the MOPAC7<sup>4</sup> crime types. This includes over 1500 fewer burglaries per year (a reduction of over 30%), over 700 fewer robberies (reduction of 61%) and over 1200 fewer Theft from Motor Vehicle offences (34% reduction), over 150 fewer Theft Of Motor Vehicle offences (15% reduction).

### Crime levels over the last 12 months<sup>5</sup>

1.3.4 In addition to having a low rate of crime, during the last performance year<sup>6</sup> there were 590 fewer burglaries in Barnet than a year ago (equating to a reduction of 26% - the largest reduction in London) and a 159 fewer robberies (equating to a reduction of 15%, again the largest reduction out of all London boroughs).

1.3.5 During 2016/17 alone there was a 5% reduction in the MOPAC7 crime types in Barnet – a larger reduction than any other London borough.

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<sup>1</sup> The 12 months to March 2017

<sup>2</sup> 2011/12 vs. 2016/17

<sup>3</sup> As at March 2017

<sup>4</sup> MOPAC7 Crime types: Burglary, Criminal Damage, Robbery, Theft from Motor Vehicles, Theft of Motor Vehicles, Theft from a Person, Violence with Injury

<sup>5</sup> Figures based on the rolling 12 months to January 2016

<sup>6</sup> 12 months to March 2017

1.3.6 The table below shows the volume of different crimes in Barnet during 2016/17 compared to 1 year ago and 5 years ago.

|                        | 2011/12 | 2015/16 | 2016/17 | % change vs.<br>one year ago | % change vs. 5<br>years ago |
|------------------------|---------|---------|---------|------------------------------|-----------------------------|
| Robbery                | 1199    | 622     | 463     | -25.6%                       | -61.4%                      |
| Theft From MV          | 3602    | 2372    | 2360    | -0.5%                        | -34.5%                      |
| Burglary               | 4912    | 3878    | 3297    | -15.0%                       | -32.9%                      |
| Theft of Motor Vehicle | 956     | 701     | 809     | 15.4%                        | -15.4%                      |
| Criminal Damage        | 2361    | 2256    | 2190    | -2.9%                        | -7.2%                       |
| Theft From Person      | 692     | 622     | 695     | 11.7%                        | 0.4%                        |
| Violence with Injury   | 1539    | 2179    | 2229    | 2.3%                         | 44.8%                       |



## Delivering the Community Safety Strategy

**Priority: Residents and businesses feel confident that the police and council respond to crime and ASB in their area.**

### Performance and trends

- 1.4.1 In the last 12 months<sup>7</sup> there were 9198 ASB reports made to the police, this is up from 8237 in the previous year (an approximate 10% increase). Of those calls 221 were in relation to repeat cases, an increase of 17% from the previous year. It should be noted that the increase during the last 12 months comes after a number of years of successive reductions in ASB reports.

### Key partnership activity

- 1.4.2 The Barnet Safer Communities Partnership has continued to develop working across the police, council and other partner agencies in order to deliver a coordinated response to cases involving persistent anti-social behaviour. Barnet's model of delivering these co-ordinated services to victims and local communities experiencing anti-social behaviour has a strong focus on:
- Keeping victims informed
  - Identifying and addressing the behaviour of offenders
  - Implementing area based interventions to provide short, medium and long term solutions and deploying resources across the partnership at the right time – when the ASB is taking place
- 1.4.3 In order to facilitate and drive this work Barnet Community Safety Team runs a multi-agency problem solving panel which meets regularly to review the most persistent and complex ASB cases – This panel is known as The Community Safety Multi-agency Risk Assessment Case Conference (CS MARAC).
- 1.4.4 The panel is co-chaired by the Community Safety Team and the Police and is made up of a core group of officers from across the partnership which includes:
- Barnet Community Safety Team; Police; Family Services (Youth Offending Service, Social Care, Youth Service), Family First and a representative from schools, Housing (Council and other Social Landlords), Barnet Homes, National Probation Service (NPS), Victim support and Mental Health Services.
- 1.4.5 In addition to this, during 2017 the Safer Communities Partnership has commissioned and launched an inter-agency secure partnership ASB information sharing system called ECINS. This system has the advantages that the other Safer Communities Partnership organisations (i.e. police, Barnet Homes etc.) have access to the system for secure information sharing and inter-agency case management.

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<sup>7</sup> To June 2017

**Priority: Residents and businesses are engaged and informed about community safety and the action we have taken in their area.**

Performance and trends

- 1.5.1 Overall there is a high level of community cohesion in Barnet and 82% of residents are satisfied with their local area as a place to live<sup>8</sup> (compared to a comparative figure of 80% in London on average). Most residents are confident that the police and council are working effectively to tackle crime and ASB: 67% of residents consulted in the *Autumn 2016 Residents Perception Survey* confirmed that they are confident that the police and council are working effectively to deal with Anti-social behaviour, up 1% from spring 2016, and up 3% from autumn 2015.
- 1.5.2 In relation to individuals victims of anti-social behaviour the Barnet Victim Support ASB project provides one to one support to victims of cases being managed through the Community Safety MARAC. During 2016/17 this project provided support to over 70 victims of anti-social behaviour, with over 95% saying that they would recommend the service to others. During Q4 of 2016/17 the satisfaction rate increased to 100% with all victims supported feeding back that they would recommend the service to others.
- 1.5.3 Improving the perception of Barnet as a safe place to live, work, study or visit in is one of the three strategic objectives set out in the 2015-2020 Community Safety Strategy. Despite falling crime rates over the last five years, crime continues to be one of the top three priorities for residents ('crime' being the second highest concern overall in the Spring 2017 residents perception survey.<sup>9</sup>

Key partnership activity

- 1.5.4 We recognise that given the new ASB powers, it is imperative that victims of anti-social behaviour and local residents and business are provided with information, support, guidance, and are kept informed about the actions being taken to address ASB issues affecting them.
- 1.5.5 The Barnet Safer Communities Partnership has commissioned Victim Support to deliver a local "ASB and Victim Support Project" with the aim of supporting victims and witnesses of anti-social behaviour (ASB) and keeping them informed of the actions being taken.
- 1.5.6 The Victim Support Project Officer is a core member of the Barnet Community Safety MARAC. The direct referral of cases from CS MARAC to the Victim Support ASB project has helped to reduce the time taken for victims of anti-social behaviour to receive support.

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<sup>8</sup> Barnet Residents Perception Survey Spring 2017

<sup>9</sup> With 32% of residents responding that they consider crime to be in their top 3 issues they are most concerned about

- 1.5.7 The project delivers more intensive work with individuals already identified as vulnerable victims as this is an invaluable additional tool to support those victims and help resolve cases more effectively. A project worker coordinates the activities of support work provided. Additionally Restorative Justice Panels are used as one of the interventions to support victims alongside mediation and casework support.

**Priority: Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation.**

### Performance and trends

#### *Domestic Violence and Violence against Women and Girls*

- 1.6.1 Between 2012 and 2016 the annual volume of reported Domestic Violence and Abuse incidents (calls to police about DVA) in Barnet rose from 3503 to 4990 per year. Of those calls, the number which resulted in crimes being recorded (DVA Offences) rose from 1125 to 2523 per year. This increase followed a similar trend to that seen in other areas of London and across the country. A possible reason for the increase in reports is the concerted effort at the national, London and borough level to raise awareness about and encourage reporting of DVA as well as ensuring reports are recorded and responded to appropriately.

#### *Hate Crime*

- 1.6.2 Instances of racist and religious hate crime have been increasing over the past year. In the last 12 months there were 717 reported Racist and Religious Hate Crimes, up from 552 a year ago (this increase reflects the overall London increase seen over the same period). Following the referendum there was an increase in reported racist and religious Hate Crime nationally and in London. Barnet also experienced an increase in the rate of reported racist and religious Hate Crime in the two week period following the referendum but by the third week levels had dropped back to pre-referendum levels.
- 1.6.3 Overall, Barnet's reported incidence of racist and religious Hate Crime remains considerably below the London average. However the Barnet Safer Communities Partnership recognises that Hate Crime is, both locally and nationally significantly underreported.

### Key partnership activity

#### *Domestic Violence and Violence against Women and Girls*

- 1.6.4 Partner organisations<sup>10</sup> the borough work together to respond to VAWG with the aim of preventing it and reducing the harm it causes to victims, their families and the wider community. This work has included:
- Barnet Council continue to fund specialist services for victims of DVA and VAWG; this includes refuge provision, IDVA Service and the Domestic Violence MARAC.

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<sup>10</sup> Including Barnet Council, Police, Clinical Commissioning Group, Public Health, National Probation Service, Community Rehabilitation Company, Health providers, and voluntary and community groups.

- Between April 2016 and December 2016 Solace Women's Aid received 890 referrals to Barnet's IDVA service, 40 referrals for our refuge service and our DV MARAC, delivered by Hestia, received 226 referrals with 211 children within these households.
- During the same period 569 perpetrators were charged with 374 perpetrators cautioned (66% of total charged - in line with the rest of London overall).
- Barnet council commission RISE to deliver an adult and young people's perpetrator service to support perpetrators in changing their behaviour. In 2016/2017 the programme received 42 referrals.
- In September 2015 Barnet Homes worked with partners including Victim Support, Jewish Women's Aid, Solace Women's Aid, private solicitor firms, Barnet Magistrate and Cyber Care set up Barnet's One Stop Shop (OSS), a drop in service for early intervention and advice for victims of DVA and VAWG. Since September 2015 to 30 March 2017, the OSS has responded to 433 cases.

1.6.5 During 2016/17 the Barnet Safer Communities Partnership has developed a new 2017-2020 VAWG Strategy. The objectives of the new strategy were endorsed by the Community Leadership Committee 21st June 2017.

1.6.6 The Strategy, Barnet's Violence against Women and Girls (VAWG) strategy 2017- 2020, has been developed to take into account regional, national and international commitments, expected standards relating to the Violence against Women and Girls agenda, and the feedback received through a consultation and engagement exercise held locally between February and May 2017.

1.6.7 A partnership focus is a central element to the strategy and is underpinned by the following partnership objectives.

- 1.6.8 The four partnership objectives are:
- i. Preventing Violence against women and girls
  - ii. Improving outcomes for victims and their children
  - iii. Holding perpetrators to account
  - iv. Enhancing joint working practices between agencies

### *Hate Crime Awareness*

1.6.9 The Barnet Safer Communities Partnership recognises that the underreporting of Hate Crime is a long standing issue. To encourage more victims and witnesses of Hate Crime to report incidents, during 2016/17 local Hate Crime reporting centres have been set up across the borough as part of a joint initiative lead by the Safer Communities Partnership Board and Safeguarding Adults Board working together with and local voluntary and community

organisations. The centres provide an alternative way for victims to report Hate Crime to trained staff and victims can receive information and advice about the support available to them.

- 1.6.10 In order to build on this work, the Safer Communities Partnership has secured funding from the MOPAC London Crime Prevention Fund for the next two years which will be used to strengthen the partnership approach to tackling hate crime by supporting the joint work of the Safer Communities Partnership Board, Safeguarding Adults Board and Barnet MENCAP to raise awareness, encourage reporting and improving access to justice for victims

**Priority: The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders.**

Performance and trends

*Overall trends in reported levels of Violent Crime*

- 1.7.1 Since 2014 onwards there has been a significant increase in reported violence with injury (VWI) in Barnet – this trend has been in line with the London wide trend, and it is believed changes in reporting and recording practices have contributed significantly to this – as a result VWI is around 45% higher<sup>11</sup> than the 2011/12 baseline.
- 1.7.2 Over the last 12 months the upward trend appears to be slowing down – with a 2% increase in Violence with Injury compared to a year ago. It is important to note that Barnet remains one of the safest boroughs in London with the 3rd lowest rate of violent crime with injury per 1000 population out of all 32 London boroughs.

*Trends in Serious Youth Violence*

- 1.7.3 Barnet is one of London's safest boroughs in which to live and work with the 3<sup>rd</sup> lowest rates of violent crime in London. However, although small in number there have been some significant issues in terms of gangs and serious youth violence. As at June 2017, 92 young people in Barnet were being supervised by the Youth Offending Team and of these 60% are believed to be gang-involved.
- 1.7.4 Over the last 12 months (to March 2017) there have been reductions in Serious Youth Violence, knife crime and gun crime:
- 12% reduction in Serious Youth Violence (from 218 offences to 191)
  - 8% reduction in knife crime (from 347 offences to 318)
  - 6% reduction in gun crime (from 79 to 74)

Key partnership activity

- 1.7.5 The Safer Communities Partnership has secured funding for partnership initiatives aimed at keeping young people safe (£150k per year for two years secured from the MOPAC London Crime Prevention Fund to support preventative school engagement work and Family Services REACH Programme which aims to prevent young people from becoming involved in gangs in family, school and community settings.

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<sup>11</sup> In the 12 months to March 2017

1.7.6 The Community Safety Team has worked with partners including Family Services and the Police to produce a profile of CSE cases in Barnet. The findings of the analysis have been used to inform the prevention and enforcement strands of the CSE strategy.



## **Priority: Sustained reductions in re-offending.**

### Performance and trends

- 1.8.1 The proven adult reoffending rate is 19.6%<sup>12</sup>, which represents a 3.5 percentage point reduction in reoffending compared to a year ago.

### Key partnership activity

- 1.8.2 During 2016/17 the Barnet Integrated Offender Management program continued to demonstrate a reduction in the offending rate of its cohort members in comparison to period prior to joining cohort: Delivering reductions in offending rates of approximately 40%.<sup>13</sup>
- 1.8.3 Alongside the IOM, the Safer Communities Partnership has provided MOPAC funding for the Young Persons substance misuse intervention project and the Adults substance misuse intervention projects. These projects aim to reduce substance related offending through a combination of the provision of targeted education, advice, early intervention, one to one and group work programs, targeted psycho-educational support, family support interventions and intervention delivery.
- 1.8.4 In order to further develop the co-ordinated partnership approach to the management of offenders, the Safer Communities Partnership has secured funding from the MOPAC London Crime Prevention Fund for a Barnet Reducing Reoffending Partnership Coordinator (RRPC). The focus of the RRPC is on:
- Developing effective working relationships with internal and external partners, key stakeholders and the wider Criminal Justice System and related bodies.
  - Developing a model of best practice partnership work to reduce re-offending within the borough of Barnet.
  - Developing referral pathways between key partner agencies including mental health providers, physical health, housing, domestic abuse services, and substance misuse services and Education/Training/Employment providers.
- 1.8.5 Specific pieces of work already delivered by the Reducing Reoffending Partnership coordinator include:

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<sup>12</sup> For the 12 month period to March 2015 (Ministry of Justice proven reoffending rates are reported with a time lag due to the methodology of the measure).

<sup>13</sup> Based on offending rate of cohort members compared to their average offending rate in 12 months prior to joining the programme

- Joint work with CRC and NPS to improve Mental Health referral pathway – training workshop session on referral options and processes delivered (April and June 2017).
- Integrated Offender Management Team Information Sharing Agreement revised and updated.
- Work with CRC to link the IOM team with the new ECINS partnership information sharing platform.
- Working with CRC, NPS and Public Health to develop the substance misuse pathways – in particular relating to prison releases as the post prison release engagement rate with substance misuse treatment in Barnet is lower than the national average.

**Priority: Sustained reductions in Burglary and other high volume crime types.**

*Performance and trends*

- 1.9.1 Reducing Burglary in Barnet is recognised as a top priority: there are now over 1500 fewer burglaries happening in Barnet every year than there were five years ago.
- 1.9.2 However burglary remains the only major volume crime which occurs in Barnet at a rate well above the London average (the burglary rate per 1000 population in Barnet is 22% higher than London's). Over the last 12 months<sup>14</sup> Barnet has had the 8th highest rate of burglary<sup>15</sup> with the burglary occurring at a rate 8% higher than the London average.
- 1.9.3 During 2015/16 Barnet had the highest rate of residential burglary of any London borough, by 2016/17 the reductions in burglary in Barnet had resulted in Barnet falling to the 5<sup>th</sup> highest rate out of the 32 boroughs and having a lower rate than 3 of the surrounding five boroughs. Despite the significant reduction achieved, reducing residential burglary further remains a key priority.

*Key partnership activity*

- 1.9.4 The Barnet Safer Communities Partnership, which includes the council and police, have been working together to prevent burglary and to catch and convict those involved in committing burglaries:
- The MetTrace Project: Under the MetTrace project the Barnet Safer Communities Partnership has deployed 'MetTrace' crime prevention technology in over 15,000 households. The SmartWater® technology to date has had a 100% conviction rate in court and has been proven to reduce burglaries by 85%.
  - Targeted crime prevention advice: This year Barnet Police have provided crime prevention advice to over 1000 homes which have previously targeted by burglars
  - Neighbourhood Watch: The Council and police work closely with Barnet Borough Watch, who have delivered crime prevention events and across the borough and has trained over 400 watch coordinators to deliver crime prevention training to their local neighbourhoods.

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<sup>14</sup> To March 2017

<sup>15</sup> 8.66 per 1000 population vs. London average of 7.99

- 1.9.5 To build on the successes achieved and further reduce the number of burglaries in Barnet, Barnet council and police have implemented a joint project to expand the Automatic Number Plate Recognition (ANPR) camera coverage across the borough. The cameras which are now live are monitoring the key routes in Barnet 24 hours a day. These cameras will help prevent crime involving vehicles and will provide information and evidence to catch and convict offenders.

**Priority: Effective and wide-ranging partnerships are in place between the local authority, statutory and non-statutory partners, community groups and faith institutions, to help mitigate risks from terrorism and extremism and to support the boroughs diverse communities.**

Update

- 1.10.1 The Community Safety Team has overseen the work of the Prevent Working Group and has, with the Prevent Coordinator, managed the delivery of the Prevent Partnership action plan.
- 1.10.2 Once adopted the new Barnet's Prevent Forward Strategy 2017- 2020 will replace the draft Prevent Forward Strategy 2015 – 2018. The new strategy has a focus on integrating the Prevent Framework across the council and partnership within our existing frameworks.

**Organisational Change**

- 1.11.1 The last 24 months have seen a number of organisational and structural changes across different Safer Communities Partnership organisations and against a backdrop of changing demand patterns and resources constraints.
- 1.11.2 This includes the on-going Met Change programme with which the Metropolitan Police have been assessing different options for change, including a model (currently being piloted in some parts of London) that would see a sharing of services and resources across policing boroughs.
- 1.11.3 Another area of significant change has been in Offender Management, with probation services now delivered in London by the Community Rehabilitation Company (CRC), National Probation Service (NPS). Further work is required to develop the joint working with the CRC, NPS, Police, and Barnet Council; and to establish clear support pathways for offenders especially in relation to mental health where there is an identified need.

## **2. REASONS FOR RECOMMENDATIONS**

- 2.1 That the Community Leadership Committee (CLC) note and comment on the findings of the Community Safety Strategic Crime Needs Assessment.
2. That the Community Leadership Committee note the progress made by the Safer Communities Partnership on delivering the 2016/17 objectives of the Community Safety Strategy.

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 Not relevant in relation to this report.

## **4. POST DECISION IMPLEMENTATION**

- 4.1 The Safer Communities Partnership Board will receive a report with the findings and conclusions of the updates to the Community Safety Strategic Assessment strategy on the 27th October 2017.
- 4.2 Any recommendations that the Committee wishes to make in relation to crime and disorder will be reported via the council to the relevant statutory agency.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

- 5.1.1 The Council's Corporate Plan 2015-20 sets out the following strategic objectives:
- 5.1.2 That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:
- Of opportunity, where people can further their quality of life.
  - Where responsibility is shared, fairly.
  - Where people are helped to help themselves, recognising that prevention is better than cure.
  - Where services are delivered efficiently to get value for money for the taxpayer.
- 5.1.3 The effective implementation of the Community Safety Strategy supports Barnet in achieving the commitment set out in the corporate plan: that Barnet will be amongst the safest places in London, with high levels of community

cohesion, and residents feeling safe.

## **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 The MOPAC funding streams for local authority community safety work constitutes what MOPAC has designated the 'London Crime Prevention Fund.' The previous (four year) funding cycle ended in March 2017. For the next funding cycle Barnet has secured a funding allocation amounting to £784,643<sup>16</sup> for the two year period covering 2017/18 and 2018/19.

5.2.2 The allocation will be used to fund a number of community safety projects in Barnet:

| Project  | 2017/18<br>funding<br>allocation | 2018/19<br>funding<br>allocation |
|--|----------------------------------|----------------------------------|
| Barnet Safer Communities community engagement and hate crime reporting project | £20,000                          | £30,000                          |
| Enhanced multi-agency case cohort intelligence project                         | £60,000                          | £60,000                          |
| Enhanced Reducing Re-offending Partnership Framework                           | £55,000                          | £55,000                          |
| Victim Support and CS MARAC – Antisocial behaviour project                     | £35,000                          | £32,237                          |
| Gangs and SYV intervention project   | £150,000                         | £150,000                         |
| Substance Abuse Project - Young people   | £40,000                          | £0                               |
| Substance Abuse Project – Adults   | £88,406                          | £0                               |

5.2.3 These projects will contribute to delivering on the Barnet Safer Communities Strategy Priorities and the 2015-2020 Corporate Plan Vision for 2020 – that Barnet will be among the safest places in London.

## **5.3 Social Value**

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<sup>16</sup> This is £457,406 for year 1 and £327,237 for year 2

Not relevant in relation to this report.

## 5.4 Legal and Constitutional References

- 5.4.1 S6 of Crime and Disorder Act 1998 ('the 1998 Act') places a statutory duty on responsible authorities (including local authorities, the Police, Probation Trusts, and Fire and Rescue Authorities) to formulate and implement strategies for the reduction of crime and disorder (including anti-social behaviour), for combating the misuse of drugs, alcohol and other substances; and for the reduction of reoffending.
- 5.4.2 The BSCP is a Community Safety Partnership set up in accordance with the requirement of the section 5 Crime and Disorder Act 1998 as amended by section 108 of the Policing and Crime Act 2009.
- 5.4.3 Under s.17 of the Crime and Disorder Act 1998, it is also a duty of the Council (and other partner agencies, including Police, Fire & Rescue, GLA, TfL) when exercising its functions to have due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder (including anti-social behaviour), misuse of drugs, alcohol and other substances and re-offending.
- 5.4.4 Under section 19 of the Police and Justice Act 2006 every local authority shall ensure that it has a crime and disorder overview and scrutiny committee with power to review or scrutinise decisions made, or other action taken, in connection with the discharge of crime and disorder functions and to make reports or recommendations to the local authority or its executive with respect to the discharge of those functions. The Crime and Disorder (Overview and Scrutiny) Regulations 2009 complement these provisions and are supported by Home Office guidance. Barnet operates a committee system form of governance and consequently does not have a system of overview and scrutiny committees save for the statutory Health Overview and Scrutiny Committee. However, the duty to perform crime and disorder scrutiny remains a requirement in committee system authorities. As such, Barnet have elected that the Community Leadership Committee to be the committee responsible for discharging responsibilities relating to the scrutiny of crime and disorder matters.
- 5.4.5 Responsibility for Functions, Annex A, in the council's Constitution sets out the Terms of Reference of the Community Leadership Committee which includes:
- *To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti fly- tipping and other environmental crime, action against Domestic Violence and any other relevant Council activity. To work together with partners on the Barnet Safer Communities*



*Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.*

- Provide scrutiny aspect of Community Safety in accordance with the provisions of the Police and Justice Act 2006.

## **5.5 Risk Management**

5.5.1 Risk management varies according to the different initiatives. The partnership or appropriate agencies are made aware of risks and actions to mitigate the risk are agreed and put in place. There is always risk that the partnership may not achieve the targets set due to factors outside its direct control – however there is strong partnership working in place enabling agencies to identify and highlight risk and be open to addressing the risk collectively.

## **5.6 Equalities and Diversity**

5.6.1 Section 149 of the Equality Act 2010 sets out the public sector equality duty to which the authority must have due regard. The Council's public sector equality duty is set out in s149 of the Equality Act 2010:

5.6.2 A public authority must, in the exercise of its functions, have due regard to the need to —

a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5.6.3 The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

5.6.4 The London Borough of Barnet Violence against Women and Girls (VAWG) Strategy 2017-2020 and the services delivered as part of this strategy take into account the protected characteristics to ensure services are accessible and fair to all sections of the community.

5.6.5 The London Borough of Barnet Community Safety Strategy has a positive impact on groups affected by equalities issues as the Strategy recognises under reporting of issues such as Domestic Violence and Abuse and Hate

Crime and takes steps to address the issue of under reporting (and hence access to services) by promoting measures to encourage and support victims to report crimes and anti-social behaviour so that appropriate action can be taken to reduce the risks to the victim and stop the harmful behaviour which is causing the victim concern.

## **5.7 Consultation and Engagement**

The Barnet Residents' Perception Survey (November 2016) show that 28% of residents consider crime to be one of the top three issues that they are most concerned about. This council run survey includes questions on resident's views on the council's performance and engagement as well as having questions focused on specific service areas.

Anti-social behaviour covers a wide range of crime and disorder which affects the quality of life of victims and communities, from litter and vandalism, to public drunkenness or aggressive dogs, to noisy or abusive neighbours. In the most November 2016 Residents' Perception Survey residents were asked about what type of ASB they were most concerned about, with the results being: 'rubbish or litter lying around' (39% of residents), followed by 'vandalism, graffiti or other deliberate damage (23%) and 'people using or dealing drugs' (23%).

In addition the Community Safety team coordinates consultations on specific elements of the Community Safety Strategy: For example the Hate Crime awareness consultation during 2016, and most recently an extensive consultation exercise to support the development of the 2017-2010 Violence Against Women and Girls Strategy.

## **5.8 Insight**

Not relevant in relation to this report.

## **6. BACKGROUND PAPERS**

### **Community Leadership Committee 21st June, 2017**

Agenda item 7 “*London borough of Barnet Violence Against Women and Girls(VAWG) Strategy 2017-2020*”

<https://barnet.moderngov.co.uk/documents/s40298/london%20borough%20of%20barnet%20violence%20against%20women%20and%20girlsvawg%20strategy%202017-2020.pdf>

### **Community Leadership Committee 7th September 2016**

Agenda Item 8 “*Community Safety Strategy - Annual Review and Refresh / Crime and Disorder Scrutiny*”

<https://barnet.moderngov.co.uk/documents/s34330/community%20safety%20strategy%20annual%20review%20and%20refresh%20crime%20and%20disorder%20scrutiny.pdf>

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**London Borough of Barnet  
Community Leadership  
Committee Work Programme  
2017 - 2018**

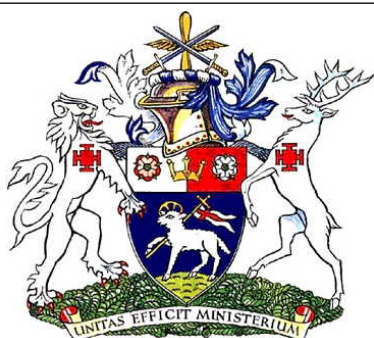
Contact: Maria Lugangira [maria.lugangira@barnet.gov.uk](mailto:maria.lugangira@barnet.gov.uk) 0208 359 2761

| Subject  | Decision required   | Report of                                |
|--|---|--|
| <b>6 September 2017</b>  |   |  |
| Registrar's Service Fees   | To consider the revised discretionary Registrar's Service fees for marriage, civil partnership and naming ceremonies, renewal of vows, nationality and settlement checking, passport checking and European passport checking, private citizenship ceremonies and certificates for birth, death, marriage or civil partnership | Head of Customer Strategy and Programmes |
| Communities Together Network Annual Report 2016/17                       | To note and approve The Communities Together Network Annual Report 2016/17 and approve its publication on the Council's website   | Assistant Chief Executive                |
| Corporate Grants Programme, 2017/18 – grant applications (standing item) | To consider applications made to the Corporate Grants Programme for funding of between £5,000 and £9,999  | Director of Resources                    |
| Update on the annual strategic crime needs Assessment                    | To note the initial findings of the Community Safety Strategic Assessment.  | Strategic Lead, Safer Communities        |
| London Borough of Barnet – Prevent Forward Strategy 2017-2020            | To note and endorse the objectives set out in the Prevent forward Strategy 2017-2020  | Strategic Lead, Safer Communities        |

| Subject   | Decision required   | Report of                             |
|---|---|---------------------------------------|
| <b>22 November 2017</b>   |   |                                       |
| Review of the Community Participation Strategy  | To update the Committee on progress made and developments relating to the Community Participation Strategy.           | Strategic Lead, Safer Communities     |
| London Community Rehabilitation Company and National Probation Service – Offender Management review | To update the Committee on identification and implementation of patterns of improvements for management of offenders. | Strategic Lead, Safer Communities     |
| The Borough Resilience Forum  | To consider a report on the work of the Borough Resilience Forum  | Strategic Lead, Safer Communities     |
| Fire in Princess Parade – update on the emergency response  | To receive an update on the emergency response to the Golders Green Fire in Princess Parade                           | Head of IT and Information Management |
| Emergency Planning Review   | To consider a report on the outcome of the Emergency Planning Review  | Head of IT and Information Management |
| Corporate Grants Programme, 2017/18 – grant applications (standing item)                            | To consider applications made to the Corporate Grants Programme for funding of between £5,000 and £9,999              | Director of Resources                 |
| Nomination for Assets of Community Value (if any)   | That the Committee make a determination on (any) received nomination.   | Strategic Lead, Safer Communities     |
| <b>15 March 2018</b>  |   |                                       |
| Corporate Grants Programme, 2017/18 – grant applications (standing item)                            | To consider applications made to the Corporate Grants Programme for funding of between £5,000 and £9,999              | Director of resources                 |
| Nomination for Assets of Community Value (if any)   | That the Committee make a determination on (any) received nomination.   | Strategic Lead, Safer Communities     |

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## Community Leadership Committee

### 6 September 2017

|                                |   |
|--------------------------------|---|
| <b>Title</b>                   | <b>London Borough of Barnet – Prevent Forward Strategy 2017-2020</b>  |
| <b>Report of</b>               | Strategic Lead Safer Communities  |
| <b>Wards</b>                   | All   |
| <b>Status</b>                  | Public with exempted Appendix   |
| <b>Urgent</b>                  | No  |
| <b>Key</b>                     | No  |
| <b>Enclosures</b>              | Appendix A (exempt) - Prevent Forward Strategy 2017-2020<br>Not for publication by virtue of paragraph 1, 2,3,6 and 7 of Schedule 12A of the Local Government Act 1972 as amended   |
| <b>Officer Contact Details</b> | Kiran Vagarwal, <i>Strategic Lead - Safer Communities</i><br><a href="mailto:Kiran.vagarwal@barnet.gov.uk">Kiran.vagarwal@barnet.gov.uk</a><br>Tel 0208 359 2953<br><br>Sam Rosengard, - <i>Prevent Coordinator</i><br><a href="mailto:Sam.Rosengard@barnet.gov.uk">Sam.Rosengard@barnet.gov.uk</a><br>Tel: 0208 359 3323 |

### Summary

This paper provides an overview of the Barnet's Prevent Forward Strategy 2017-2020. It outlines the local strategy and the identified objectives and outcomes to meet the statutory prevent duty placed on local authorities in the Counter Terrorism and Security Act introduced in 2015. The forward strategy sets out the strategic context of its development, how the Council and Partnership will respond to regional, national and international commitments and the required standards relating to delivering Prevent in Barnet.

This paper asks the Committee to endorse the objectives set out in the strategy.

## Recommendations

- 1. That the Community Leadership Committee endorses the objectives set out in the London Borough of Barnet Prevent Forward Strategy 2017-2020.**

### 1. WHY THIS REPORT IS NEEDED

- 1.1 Barnet Council's has scheduled the final draft of Barnet's Prevent Forward Strategy 2017-2020 to be presented to chief officers on 29th August 2017.
- 1.2 Chief officers directed that internal consultation with key stakeholders was required to complete the final draft of Barnet's Prevent Forward Strategy 2017-2020. This final strategy would then be presented to the Community Leadership Committee for endorsement of the objectives set out within the strategy.
- 1.3 Consultation with the identified stakeholders was undertaken during August 2017 by the Prevent Coordinator. Feedback from this consultation has informed the development of this strategy which sets out the on-going partnership commitment to work together to meet the Prevent duty in Barnet in order to reduce the risk of vulnerable people being radicalised and drawn into violent extremism. This partnership focus is a central element to the strategy and is underpinned by the following partnership objectives.
- 1.4 Barnet Council's internal Prevent Forward Strategy 2017-2020 sets out:
  - The requirements of the Council to meet the statutory duty to prevent radicalisation of vulnerable adults and children and respond to the governments Prevent strategy.
  - The progress made and action taken since the introduction of the statutory duty.
  - Proposed actions to be delivered between July 2017 and July 2018.
  - Governance arrangements to ensure strategic oversight and compliance with the duty.

The Prevent Forward Strategy 2017-2020 acts as a single point of reference where required compliance, progress and actions to be implemented are recorded.

Barnet's Prevent Forward Strategy 2017-2020 will be supported by an annual action plan and agreed performance indicators that will be reported to the relevant governance boards both internal and partnership boards. This reporting structure is set out within the strategy and thus not duplicated in this cover report.

- 1.5 Barnet has a full time Prevent Coordinator funded by the Home Office, Office for Security and Counter Terrorism (OSCT). This post is responsible for overseeing the delivery of the Prevent Strategy 2017-2020 in Barnet.

In addition the OSCT has also agreed funding for a Prevent Education Officer post which is currently being recruited to. This post will be responsible to engage with Barnet schools and other education establishments to ensure Prevent safeguarding training is delivered to all relevant staff and to provide guidance to schools.

These posts ensure the oversight of our delivery of the Prevent duty including:

- Training for frontline staff in recognising, referring and responding to radicalisation
- Delivery of local projects to build capacity, increase resilience and improve understanding of extremism and radicalisation with partners such as schools, colleges, frontline staff, community groups, venues and parents
- A referral service for concerns, which acts as an early intervention service to safeguard vulnerable individuals from radicalisation.
- The providing of support and guidance to a variety of local authority departments in order to ensure the Prevent strategy is embedded into existing frameworks.

#### 1.6 The overriding objective for Barnet

**The over-riding objective of the Barnet Prevent Forward Strategy 2017-2020 is to keep the people of Barnet safe by accurately identifying people vulnerable to being drawn into terrorism and/or violent extremism and to safeguarding children and adults by providing early intervention to protect and divert people away from being drawn into terrorist activity.**

This will be achieved through implementation of the following priority actions:

|                 |  |
|-----------------|--|
| <b>Action 1</b> | <b>Partnerships</b><br><br>We will ensure that a multi-agency response to Prevent will be in place, supported by an evidence base and co-ordinated through The Safer Communities Partnership Board, where partners fully own and fulfil their role in delivery of Prevent locally.         |
| <b>Action 2</b> | <b>Risk Assessment(s)</b><br><br>We will ensure the regional Counter Terrorism Profile (CTLTP) will be communicated appropriately to the required stakeholders.<br><br>This will be used to inform the risk assessment and action plans locally in order to effectively reduce the risk of |

|                 |  |
|-----------------|--|
|                 | individuals being drawn into terrorism or violent extremism in Barnet.   |
| <b>Action 3</b> | <p><b>Prevent Action Plan</b></p> <p>The Action Plan will be owned and delivered through the partnership to reduce the risk(s) identified in Barnet.</p> <p>We will ensure records will be maintained to show Barnet Council's compliance with the statutory Prevent duty. This will include the strategy, action plans, minutes of meetings such as the Channel Panel, Prevent Delivery Group meetings, Prevent briefings, WRAP training records and Prevent performance reports.</p> |
| <b>Action 4</b> | <p><b>Staff Training</b></p> <p>We will ensure Barnet Council will have a fully trained work force (including those contracted by Barnet Council) who can recognise Prevent issues or concerns, support successful collaborative partnership working, identify the early signs of radicalisation taking positive action to manage those potentially at risk.</p>   |
| <b>Action 5</b> | <p><b>Use of Local Authority Resources</b></p> <p>We will ensure venues owned by Barnet Council are not providing a platform for extremist's views.</p> <p>This includes ensuring IT equipment available to the general public uses filtering solutions that limit access to inappropriate terrorist or extremist material.</p>  |
| <b>Action 6</b> | <p><b>Safeguarding Children and Adults from radicalisation</b></p> <p>We will ensure that the Prevent duty is integrated into existing safeguarding strategies, policies and procedures to ensure that vulnerable young people or adults are protected from the risks of radicalisation and being drawn into violent extremism.</p>  |

#### 1.7 Barnet's final draft strategy recognises and takes into account:

- A soft touch review conducted by the council's Prevent Co-ordinator in 2016/2017 which reviewed progress made in delivering Prevent across the council between May 2014 and December 2016 highlighting areas requiring further development and focus over the next 3 years.
- The findings and recommendations of the Council's internal audit of Prevent carried out in June 2017.
- Barnet Ofsted inspection (June 2017) and any findings relevant to the delivery of Prevent.

- The Counter Terrorism Profile<sup>1</sup> (October 2016 CTLP) for Barnet and the CTLP guidance.
- The Government's Prevent Strategy<sup>2</sup> (June 2011) and statutory guidance.
- The duty on local authorities as set out in the Counter Terrorism and Security Act 2015.

1.8 Barnet's Prevent Forward Strategy 2017-2020 will be reviewed annually and supported by a refreshed annual action plan. The action plan will align with the Safer Communities Community Safety Strategy 2015-2020, the business plans for Barnet's Safeguarding Adults Board, Barnet's Safeguarding Children's Board and Barnet Council's Corporate Strategy.

1.9 The delivery of Barnet's Prevent Forward Strategy 2017-2020 will be overseen by Barnet's Prevent Delivery Group - a sub group of Barnet's Safer Communities Partnership Board, which includes a priority on responding to and preventing the radicalisation of young people and vulnerable adults.

## **2. REASONS FOR RECOMMENDATIONS**

2.1 To seek the approval of the Community Leadership Committee for Barnet's Prevent Forward Strategy 2017-2020.

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

3.1 None

## **4. POST DECISION IMPLEMENTATION**

4.1 Barnet's Prevent Forward Strategy 2017-2020 will replace the draft Prevent Forward Strategy 2015-2018. The new strategy has a focus on integrating the Prevent Framework across the council and partnership within our existing frameworks.

4.2 Barnet's Prevent Forward Strategy 2017-2020 has been produced as an internal confidential document and will be protectively marked OFFICIAL - SENSITIVE in accordance with Home Office guidelines. The strategy has been created to meet the required governance arrangements for the Council's and Partnership's senior management oversight to meet the *due regard* of the duty in accordance with the act. The strategy includes:

- A summary of the progress made between May 2014 to May 2017
- Identified areas requiring further development and focus over the next three years (July 2017 to March 2020).

- An outline of the governance arrangements in place to oversee the delivery of both this Council strategy and the multi-agency partnership action plan.
- 4.2 The Prevent Delivery Group will be responsible for overseeing the implementation of the strategy. This board is a sub group of the Safer Communities Partnership Board (SCPB), and will report to the SCPB with updates on progress and performance.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

- 5.1.1 The Council's Corporate Plan 2015-2020 sets out the following strategic objectives:

That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:

- Of opportunity, where people can further their quality of life.
  - Where responsibility is shared, fairly.
  - Where people are helped to help themselves, recognising that prevention is better than cure.
  - Where services are delivered efficiently to get value for money for the taxpayer.
- 5.1.2 The effective implementation of the Prevent Forward Strategy supports Barnet in achieving the commitment set out in the corporate plan that Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe.

### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

The Prevent Coordinator, Prevent Education Officer and Community Engagement Coordinator posts are funded through Home Office Grant Agreements which is refreshed annually. As such, there are no implications arising from the recommendations of this report.

### **5.3 Social Value**

Not relevant in relation to this report.

## **5.4 Legal and Constitutional References**

- 5.4.1 The Counter-Terrorism and Security Act 2015 contains a duty on specified authorities to have due regard to the need to prevent people from being drawn into terrorism. This is also known as the Prevent duty (12<sup>th</sup> March 2015).

[Prevent duty guidance - GOV.UK](https://www.gov.uk/government/publications/prevent-duty-guidance)

<https://www.gov.uk/government/publications/prevent-duty-guidance>

- 5.4.2 Annex A, Responsibility for Functions, in the Council's Constitution provides that the Community and Leadership Committee have responsibility for the following:

- 5.4.3 To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs,

- 5.4.4 To contribute to the outcomes of the Safer Communities Strategy through fighting crime.

## **5.5 Risk Management**

- 5.5.1 Risk management varies according to the different initiatives. The partnership or appropriate agencies are made aware of risks and actions to mitigate the risk are agreed and put in place. There is always risk that the partnership may not achieve the targets set due to factors outside its direct control – however there is strong partnership working in place enabling agencies to identify and highlight risk and be open to addressing the risk collectively.

## **5.6 Equalities and Diversity**

- 5.6.1 Section 149 of the Equality Act 2010 sets out the public sector equality duty to which the authority must have due regard. The Council's public sector equality duty is set out in s149 of the Equality Act 2010:

- 5.6.2 A public authority must, in the exercise of its functions, have due regard to the need to —

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 5.6.3 The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

5.6.4 The London Borough of Barnet Prevent Strategy 2017-2020 and the services delivered as part of this strategy take into account the protected characteristics to ensure services are accessible and fair to all sections of the community.

## 5.7 Consultation and Engagement

5.7.1 Consultation was undertaken with the stakeholder groups as follows:

- A presentation on the draft Prevent Forward Strategy 2017-2020 was delivered to the Barnet Safer Community Partnership Board on 21/07/2017.
- The Prevent Working Group was briefed on the draft Prevent Forward Strategy 2017-2020 on 25/07/2017.
- Consultation was conducted in August 2017 as directed by the SCB Assurance Board - senior managers across the local authority's delivery and commissioning units and key partnership stakeholders comments and feedback have been incorporated into the final strategy as a result.
- Barnet and Southgate College and Middlesex University have also been consulted as the borough's Higher and Further Education establishments.

## 5.8 Insight

Not relevant in relation to this report.

## 6. BACKGROUND PAPERS

### **23<sup>rd</sup> November 2016**

Briefing for the Prevent Working Group – 25/07/2017

Revised Prevent Duty Guidance for England and Wales, revised 16/07/2015.

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/445977/3799\\_Revised\\_Prevent\\_Duty\\_Guidance\\_\\_England\\_Wales\\_V2-Interactive.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/445977/3799_Revised_Prevent_Duty_Guidance__England_Wales_V2-Interactive.pdf)



By virtue of paragraph(s) 1, 2, 3, 6, 7 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

## AGENDA ITEM 15

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